Alaska Native Tobacco Prevention Community Toolkit



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Alaska Native Tobacco Prevention Community Toolkit written by Alaska Native Tribal Health Consortium (ANTHC) and the State of Alaska Department of Health and Social Services, Tobacco Prevention and Control Program. Document layout by Agnew::Beck Consulting. "Things to do instead of using tobacco" graphics provided by ANTHC.

Alaska Native Tobacco Prevention Community Toolkit

Federally recognized tribes in Alaska are intended to have a government-to-government relationship with the United States, which means they possess certain inherent rights of self-government (i.e. tribal sovereignty). This is important to note because they may have their own unique tribal policies and procedures. However, keep in mind that each tribe is different.

Throughout the vast regions of Alaska there are 229 federally recognized tribes, 13 Alaska Native regional corporations, the Alaska Tribal health system, and many tribally owned businesses. When working with Alaska Native communities to pass smokefree or tobacco-free policies and provide tobacco-related educational material, it is important to understand that each tribal village, town, organization and community has multiple governing bodies and a unique way of passing laws and policies. There are over 200 village corporations. There are regional corporations and most villages often have their own corporation. 1 It is also important to know that you are there to build relationships, educate about evidence-based prevention, provide resources, and assist tribes through the policy process. The Centers for Disease Control and Prevention (CDC) recognizes public policies, such as smokefree workplace laws or smokefree and tobacco-free schools and college campuses, as best practice because policy impacts the larger community and creates positive systems and community change surrounding the issue of tobacco.²

The Alaska Native Tobacco Prevention Toolkit is for community grantees of the State of Alaska, Tobacco Prevention and Control Program and anyone who seeks to work with tribes in their journey to become tobacco-free.

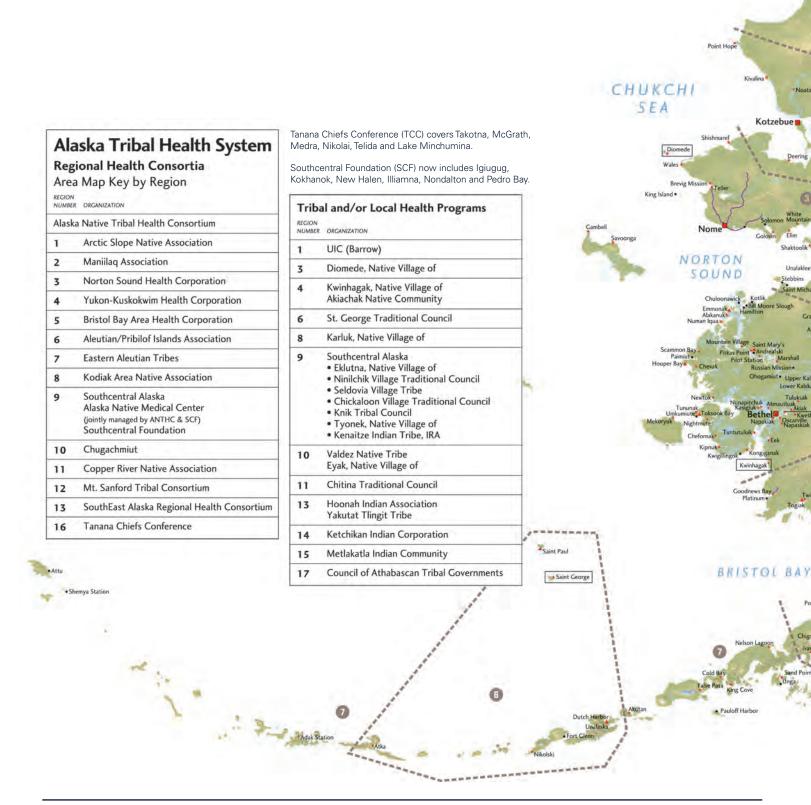
This toolkit shares resources and ideas for working within a variety of settings in tribal communities, such as health clinics and schools. The purpose of this toolkit is to guide you through the process of how, as a grantee, you can assist a tribe, a tribal organization, or a tribal business in working towards implementation of evidence-based tobacco prevention strategies. The toolkit was prepared by the State of Alaska Tobacco Prevention and Control Program and the Alaska Native Tribal Health Consortium (ANTHC) tobacco technical assistance team.

As you work with different tribal communities or tribal organizations, you will come to understand how each one is unique and may require more or less effort as they work to establish a smokefree and tobacco-free policy.

^{1.} http://www.anvca.biz/about-us/ 2. Centers for Disease Control and Prevention. Best Practices for Comprehensive Tobacco Control Programs - 2014. Atlanta: U.S. Department of Health and Human Services, Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion, Office on Smoking and Health, 2014.

Alaska Tribal Health System Map

Do you currently work with one of the regional tribal health systems?





Relationship Building & Community Engagement

Be Patient

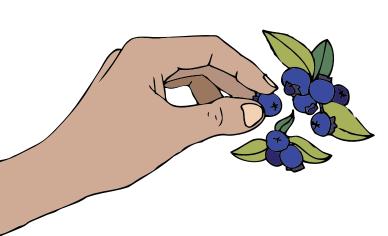
Policy work takes time, especially in smaller communities where there may be fewer staff within the local government, a lack of funding, and other immediate priorities such as alcohol abuse. It may take time to build trust in communities that have high staff turnover or regional programs that have been removed or restructured. Historical incidents may also hinder progress with building trust in the community. With that, it's important to remember that you don't always have to start the policy process by discussing tobacco. If the community's current priority is alcohol abuse, attend local meetings to show your support, to learn about their concerns, and to begin identifying local health advocates.

Identify Champions

If you are located within a regional hub community and aren't able to join regular meetings with the local tribe, you, as a grantee, can assess whether or not you have any relationships within that community. If you do not have established relationships, think about who within the community are the key players (tribal members, school administration, local community health aides/providers, or identified community leaders and/or Elders). Leaders within the Alaska Native community may not be your typical leader in the sense of being a member of the tribal government/council, but often times will be the Elders within the community. Elders within a community hold a lot of influence and are often well respected and consulted by current leaders.

To identify key community members who hold influence and power, start by asking your colleagues if they have any connections. You may also start off by contacting key players that currently work within your organization. For example, if you work for a regional tribal health system the local health clinic may be a helpful entry point for identifying key community members.

Once you've made a solid connection with one community member or organization, ask for their help in reaching out to other organizations and community members.



THINGS TO DO INSTEAD OF USING TOBACCO:

Go hunting or berry picking.



Listen to music.

Cultural Considerations

There are several Alaska Native languages still spoken throughout various regions in Alaska. Some languages, such as Yup'ik, continue to be predominantly spoken in communities throughout the Southwest region of Alaska. Since English may be a second language for some, it is important to keep in mind that some English words and concepts may not be easily understood right away because it takes time for people to process the information, think about their response, and then think about how they're going to respond in English. If you are not fluent in the language being spoken, find a skilled translator to assist you and to be your support. Following is a resource link for the different languages spoken across Alaska:

http://www.uaf.edu/anla/collections/

Body language/nonverbal communication and communication style is important to understand when talking to Alaska Native community members across regions. In the Southwest region people may appear to be shy and agree with what is being said, whereas those from the Southeast and Interior region may appear to be more assertive and vocal. While some people are afraid of silence and feel the need to fill silence, silence is a good thing among Alaska Native communities.

Another cultural consideration is the pace at which you talk to an individual or when presenting. Notice your audience, are there Elders? Do you need to speak up? Ask if what you're talking about makes sense and have people tell you what was just said. This will give a good indication that people are understanding what you're trying to relay.

When you begin to go out and meet with individuals and communities it is important to:

- Introduce yourself and where you live.
- Introduce the organization and program you work with.
- Explain why you're in the community.
- Provide resources.
- Find commonalities (hobbies, people you may know in common, foods you like, etc.).
- Ask how you can help and for questions or feedback.
- Provide your contact information.
- Thank the individual or group for their time and welcoming you to their community.

As a grantee it is important that we listen, be respectful, and understand the cultural differences throughout Alaska. Being culturally responsive will help avoid the "us vs. them" or "know-it-all" mentality. By being honest and authentic in your communication and actions, keeping the community engaged, empowering them throughout the process, and providing resources and support, you will help build a strong, positive relationship.

For more considerations on cultural responsiveness please review this document: www.alaskanativeyouth. org/wp-content/uploads/ MovingTowardCultural Competence.pdf

Source: Moving Toward Cultural Competence, Adoption Exchange Association

Where Do I Go?

In many Alaska Native communities you will likely find your key players at these locations.

Local Health Clinics

Here you can meet with staff and provide educational material (brochures, posters, etc.) to distribute to customers/patients. If you currently work with one of the regional tribal health systems (see map on previous page for reference), first find out if there is an internal protocol for reaching out to the clinic and tribal entities. If you currently do not work for a tribal health system, contact the regional tribal health system and speak with their tobacco prevention program or health education department and see if they are already currently working with a certain community, so you do not duplicate efforts.

Tribal Council or City Councils

There are many communities throughout Alaska that have more than one governmental agency. Typically there is the main city council and a tribal council. Following is the Bureau of Indian Affairs' (BIA) Tribal Leaders Directory: http://www.bia.gov/tribalmap/DataDotGovSamples/tld_map.html
This map has a list of all the tribal leaders and their contact information. Leaders may change because of turnover so this list may not reflect the most current information.

Schools

The majority of the schools and school districts in rural Alaska have high numbers of Alaska Native students, staff and school board members. If it's not the local government office, the schools often serve as the number one venue space for meetings, community events, potlatches or pot lucks, carnivals, dances, celebrations, sporting events, after-school programs, and support for community members. Some schools will provide lunches for community members and Elders or act as a safe haven if there's an emergency within the community. Contacting administrators or district officers may provide additional connections. There are 55 school districts and about 500 public

schools in Alaska – you will find a map with the different districts at the following link: www.alaskateacher.org/alaska-school-districts.php

- In many Alaska Native communities sports are what brings the community together whether it's student sports or adult sports. In Alaska, basketball is the most popular sport in the rural areas and it is not uncommon if the whole community shows up to the local school to watch a basketball game. To find a general calendar of sporting events across Alaska, visit the Alaska School Activities Association (ASAA) site: asaa.org/calendar/
 Contact the local schools for their calendar of events or visit their school's website.
- In the winter/early spring, adults will form their own basketball leagues and host their tournaments at the school. Different communities will typically travel to the hosting community. The adult sporting events may be coordinated and sponsored by the local tribal council, a local business(es), and/or other community members. These events are a great place to conduct outreach to reach the adult population.



Churches

In many small rural communities and villages, the church serves as a local gathering space for community members. The local church can be a place to make announcements or host events after service. The head of the local church is typically a respected member of the tribal community. It is important to note that each community may have more than one denomination and varying celebrations throughout the year. It is important to take into consideration the different religious celebrations or traditional indigenous celebrations throughout the year and decide whether or not it would be appropriate to coordinate an event during that time. Some communities have experienced trauma with the church or faith and so it is vital that as a grantee, you do research and planning to help yourself develop a small community profile/ assessment before going out to a community.

Other Community Hot Spots

Before you go into a community and you are working with a local community member, ask if there are additional popular meeting spaces or high traffic areas where you or a local member can reach out to community members to join your efforts and support. Additional hot spots to consider other than those already mentioned are: local bingo hall, recreational/community centers, laundromats, libraries, post office, airports, stores, any service centers (electric, cell phone company, gas, water supply) etc.

Regional Events

Dance festivals, sporting events, regional or community celebrations, subsistence activities.



Conducting Assessments

Conducting an assessment of an organization, business, school, or community will help highlight what strengths and resources are currently available, and shine light on what areas need to be targeted. While there are many assessment tools, it is important to hear from the local community members and hear their stories.

Do their current community priorities and concerns align with your goals as a grantee? For instance, if a community is currently working on food security issues – are they thinking about tobacco policy? And if not, maybe there is a way you can link tobacco policy into their current priorities. As a grantee, you can provide education on the economic cost of smoking and how quitting increases a family's budget, therefore increasing the amount of money available for healthy food, gas, and other expenses. Having both the assessment and the shared stories and concerns of the community members increases your chances of success.

Assessment Resources

Environmental Scan

An environmental scan can be helpful in identifying the overall landscape of tobacco control activity in a community. Specifically, a scan can be used to identify gaps in tobacco-free workplace/campus policies, and identifying areas where there is a high concentration of cigarette butt litter, advertising, or smoking areas. See Appendix for template.

Community Readiness Assessment

A community readiness assessment integrates a community's culture, resource, and level of readiness to more effectively address an issue. This assessment helps tailor what strategies will make the most sense and creates a sense of ownership in the change(s) that occur within the community.

See Appendix for link.

Community Assessment Wheel

The Community Assessment Wheel helps you identify names and organizations within each community and assesses whether or not they are a current partner or supporter of the work you are trying to achieve. See Appendix for template.

Midwest Academy Strategy Chart Instructions & Example

The Midwest Academy Strategy Chart can help you identify your strategy and narrow down who your key players are, figure out what tactics to use, and what obstacles may come your way. See Appendix for template.

Conduct Meetings with Community Members

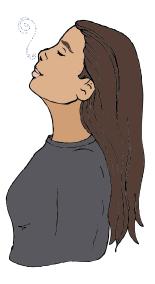
By meeting with key members of the community and conducting an assessment, the results may be able to tell you the following:

- 1. What additional tobacco-related educational material is needed? See Resources pages for links to specific resources under the following categories.
- Tobacco & Health Impacts
- Tobacco & Economic Costs
- Tobacco & Children's Health
- Tobacco Cessation Resources
- Additional Resources
- 2. Do they currently have a smokefree or tobaccofree policy in place? And if so, does it include e-cigarettes or other smoking devices? Are e-cigarettes a concern in the community? If there is no current policy in place, why not? Do they need a template?
- 3. Does the organization, tribe, business, etc., know the importance of having such a policy in place? Do they have the knowledge and capacity for how to implement and enforce a policy? Do you have the time/resources to provide training, if needed?
- 4. Are there key tribal members who are on the fence about supporting or passing a smokefree or tobacco-free policy? Why are they on the fence? Do you know someone or have connections with other community members who may be able to sway the person in favor of the policy? What personal information (e.g. family impacted by cancer/asthma/ other illness related to smoking, do they have kids, etc.) do you know? By knowing the individual on a personal level, you can weave that information into your message and story for reasons why they should support the efforts to pass smokefree or tobaccofree policies. Sharing the successes of other nearby communities can help demonstrate the region is going smokefree or tobacco-free. Throughout the whole process of meeting with community members and working with them, it is important not to put shame on the tobacco user. Casting shame and putting down a person who uses an addictive substance will hinder your work and shut people out. We want to encourage people to be healthy and provide resources.



THINGS TO DO INSTEAD OF USING TOBACCO:

Go for a walk, engage in cultural activities, sports. or games with others in the community.



Breathe in and out deeply 10 times.

Strengths & Challenges

It's important to work with a community to identify what they think the strengths and challenges are to achieving good health. The strengths, such as healthy youth, should be highlighted when working on educational campaigns. By building relationships and keeping messages positive, you have a better chance for creating long-lasting connections with community members.

Some of the challenges you may experience during the policy process include:

- Building trust and relationships.
- Maintaining communication.
- Turnover in staff and having to re-establish relationships as well as working with a new person to retrain them or reorient them to your work.
- The political landscape. (e.g. a community may be on board with passing a smokefree workplace policy, but if an influential person in the community smokes, and has a family member who currently serves on the city/village/tribal council, this can sometimes interfere with a successful policy).

Please keep in mind that technical assistance from your grant program manager and TA team is always there to help you throughout the whole process.

Tips Throughout Policy Implementation

When communities have decided to pass a smokefree or tobacco-free policy, grantees continue to be a resource throughout the implementation process.

Here's what you can do:

- Continue to build on the relationships you have in the community or entity you're working with.
- Seek to build new relationships.
- Offer to provide signage and additional resources.
- Make quarterly follow-ups with communities to see how their policy is going.
- Participate in community events (health fairs, celebrations, etc.). Present certificates of appreciation during these events.
- Seek acknowledgement in paid/earned media.
- Assess other government entities or work places for policy engagement.
- Promote cessation resources.

Resources

Find the resources you need online and on the following appendix pages.

Policy Resources

1. Alaska Policy Templates for Tribal, Community, School Districts, Post-Secondary Schools, Healthcare Systems, Healthcare Campus, Behavioral Health, Workplaces, Multi-Unit Housing

www.tobaccofree.alaska.gov Click to read about Breath Easy: Tobacco-Free Policies.

2. 7 Step Framework for Policy Change

www.cdc.gov/policy/analysis/process/docs/ cdcpolicyanalyticalframework.pdf

http://www.nctobaccofreeschools.org/ adopt/8steps.htm

Educational Materials

1. Regional Data

Schools, tribes, healthcare, taxes http://dhss.alaska.gov/dph/Chronic/Pages/ Tobacco/regional.aspx

2. Financial Impact of Tobacco

Actual costs and healthcare costs http://dhss.alaska.gov/dph/Chronic/ Documents/Tobacco/PDF/TobaccoARFY13.pdf

3. Tobacco Prevention & **Control Core Messages** www.tobaccofree.alaska.gov

Appendix A

- 1. Alaska Native Secondhand Smoke Fact Sheet
- 2. New Model Policy/Tribal Resolution
- 3. Map of Tobacco-Free Tribes in Alaska
- 4. Sample Housing Policy
- 5. Sample Employee Survey: **Tobacco-Free Policy**

Resources

Find the resources you need online and on the following appendix pages.

Assessment Resources

1. Community Readiness Assessment

http://www.tapartnership.org/docs/handbookCommunityReadinessModel.pdf

Appendix B

1. Environmental Scan

Sample can be adapted to any setting.

- 2. Community Assessment Wheel
- 3. Midwest Academy Strategy Chart Instructions & Example

Resources for Meetings with Community Members

1. Tobacco & Health Impacts

CDC Health Effects of Cigarette Smoking http://www.cdc.gov/tobacco/data_statistics/fact_sheets/health_effects/effects_cig_smoking/index.htm

How Tobacco Smoke Causes Disease:
What It Means to You
http://www.cdc.gov/tobacco/data_statistics/sgr/2010/consumer_booklet/index.htm

Health Effects of Secondhand Smoke
http://www.cdc.gov/tobacco/data_statistics/fact_sheets/secondhand_smoke/health_effects/index.htm

State of Alaska Tobacco Prevention & Control http://dhss.alaska.gov/dph/Chronic/Pages/

2. Tobacco & Economic Costs

State of Alaska Annual Tobacco Facts Report http://dhss.alaska.gov/dph/Chronic/Pages/Tobacco/TobaccoFreeAlaska/default.aspx CDC http://www.cdc.gov/tobacco/data_statistics/fact_sheets/economics/econ_facts

Tobacco/TobaccoFreeAlaska/treatment.aspx

3. Tobacco & Children's Health

Campaign for Tobacco-Free Kids
http://www.tobaccofreekids.org/facts_issues/
fact_sheets/toll/tobacco_kids/harms/
Health Effects of Secondhand Smoke http://
www.cdc.gov/tobacco/data_statistics/fact_sheets/secondhand_smoke/health_effects/
index.htm

4. Tobacco Cessation Resources

Regional tobacco resources and programs Alaska Tobacco Quitline 1-800-QUIT-NOW http://alaskaquitline.com/

5. Additional Resources

State of Alaska Tobacco Prevention & Control Program's Tobacco-Free Alaska site, State of Alaska Annual Tobacco Facts Report http://dhss.alaska.gov/dph/Chronic/Pages/Tobacco/TobaccoFreeAlaska/default.aspx Alaska Native Tribal Health Consortium's EpiCenter – Health Data: Statewide & Regional Profiles http://anthctoday.org/epicenter/data/

Alaska Native People Support Smokefree Air!



97% of Alaska Native women who gave birth to a child do not allow smoking inside the home.

Exposure to secondhand smoke increases the risk of sudden infant death syndrome (SIDS).¹



94% of Alaska Native adults recognize the harm of secondhand smoke exposure.²



88% of Alaska Native adults support smokefree restaurants, compared to 79% of non-Native adults.



87% of Alaska Native adults reported that smoking is not allowed anywhere inside the home.



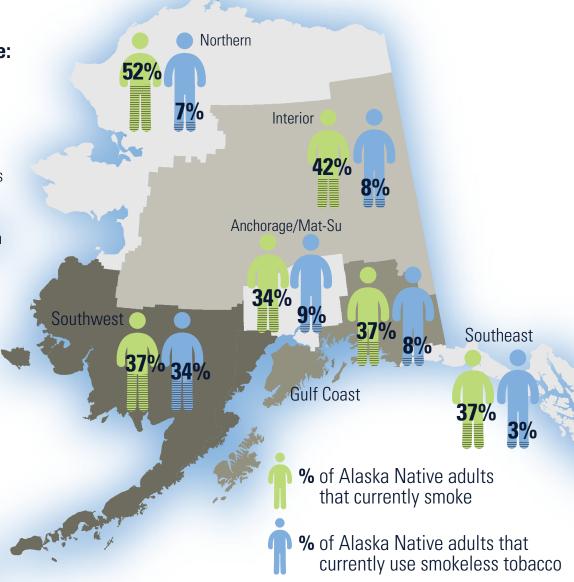
86% of Alaska Native adults believe smoking should not be allowed in indoor work areas.

While Alaska Native people understand the impacts of secondhand smoke and promote smokefree environments, tobacco use among Alaska Native adults is still high.

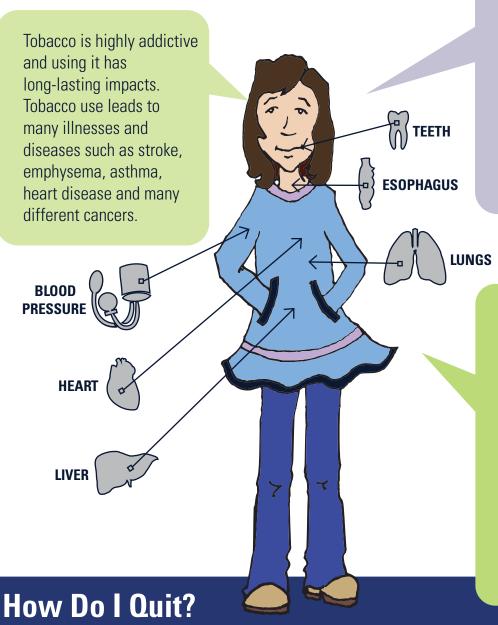
The Present Challenge: Tobacco Use Remains High

In Alaska, 22% of all adults currently smoke and 5% of all adults currently use smokeless tobacco. However, smoking and smokeless tobacco use rates vary drastically by region among Alaska Native adults.

Overall, Alaska Native adults are almost twice as likely to smoke (42%) when compared to all adults (22%). And Alaska Native adults are three times as likely to use smokeless tobacco (15%) when compared to all Alaskans (5%).3



Tobacco & Well-Being



Cancer is the leading cause of death among Alaska Native people. The most frequently diagnosed cancers among Alaska Native people are colorectal, breast, and lung cancer. Cigarette smoking is linked to approximately 90% of all lung cancers in the U.S.5

We can change that!

By quitting tobacco use, you add more years to your life by living a healthy, tobacco-free lifestyle.

Quitting creates a positive environment for our children and grandchildren, who are at greater risk to start smoking at a young age if they see their family or friends smoking. By quitting tobacco we are protecting our future generations!

Contact your Healthcare Provider. Call Alaska's Tobacco Quit Line! FREE for all Alaskans.

Call 1-800-QUIT-NOW (1-800-784-8669) 24 hours a day, 7 days a week alaskaquitline.com



- Quit line services include confidential phone coaching sessions and free nicotine replacement therapy.
- Get support from family and friends!
- Keep trying to quit! Most tobacco users make several quit attempts before they become tobacco-free for good!

R	eso	lution	#	

Title: Resolution for the Control and Elimination of Tobacco in the Work Place and Enclosed Public Places.

WHEREAS, The	(name of tribe), is an Indian
tribe as defined in Section 4 of the Indian Self-Determin	nation and Education Assistance
Act, Pub. L. 93-638, 25 U.S.C. 450b;	

WHEREAS, Alaska Native people have the highest rate of tobacco use in the state of Alaska;

WHEREAS, Tobacco use is the leading cause of preventable death and disease and Alaska Native people suffer serious health consequences including heart disease and cancer;

WHEREAS, Secondhand tobacco smoke exposure is another leading cause of preventable death, and causes disease in otherwise healthy nonsmokers, including heart disease, stroke, respiratory disease, and cancer;

WHEREAS, It has been determined by the U.S. Surgeon General that there is no safe level of exposure to secondhand smoke, air ventilation systems do not eliminate exposure, and that only completely smokefree environments can protect health;

WHEREAS, A significant amount of secondhand smoke exposure for Alaska Native adults and children occurs in the workplace and even short exposures may result in serious adverse health effects and even death;

WHEREAS, Electronic cigarettes or other vapor products are not a harmless alternative to traditional cigarettes, may expose non-users to harmful chemicals and are not FDA approved cessation devices;

WHEREAS, Tobacco-free workplaces protect people from secondhand smoke, reduce tobacco use overall, support healthy lifestyles, model healthy behavior, and support quit attempts;

WHEREAS, The health of our people is of upmost importance and Alaska Native people have taken a lead in addressing health issues throughout the years; and

WHEREAS, Tobacco-free tribal workplaces will protect the health of our children, grandchildren, families, and community members.

THEREFORE, BE IT RESOLVED that tobacco use, including electronic cigarettes or				
devices shall be prohibited within the facilities owned, operated, or leased by the				
(name of tribe) including:				
a) all areas within enclosed places that are open to and frequented by the public;				
b) all areas within places of employment; and				
c) all outdoor areas within 20 feet of entrances, exits, and windows that open to enclosed public places and places of employment.				
BE IT FURTHER RESOLVED, that signs prohibiting tobacco use shall be posted and a				
no-tobacco-use distance no less than 20 feet from any entrances be enforced.				
CERTIFICATION:				
I hereby certify that the above resolution was duly adopted at a regular meeting of the				
(name of tribe)				
on thisday of at which a quorum was present,				
with a vote offor,against, abstentions,absent.				
(Name), President Date				
ATTESTED:				
ATTESTED:				
(Name), Tribal Administrator Date				

TOBACCO-FREE

TRIBAL RESOLUTIONS

Tribal Resolutions in Support of Tobacco-Free Workplace Policies are Important Because...

comprehensive policies protect adults and children from exposure to secondhand smoke, tobacco-related diseases and addiction.

- Alaska Natives suffer from painful and preventable tobaccorelated diseases—such as cancers of all kinds, heart disease and COPD—and die from them at higher rates than the general public
- Alaska Native adults are more than twice as likely to smoke as non-Native adults (42% vs 17%)¹
- Tobacco use remains the leading cause of preventable death and disease in Alaska, causing nearly 600 deaths each year
- Tobacco-free policies allow children to grow up healthy and tobacco-free
- Smokefree policies protect people from secondhand smoke, encourage quitting, and discourage youth from starting
- 89% of adults and 78% of smokers in Alaska agree people should be protected from secondhand tobacco smoke¹
- Smokefree policies in public places have a positive impact on business and employment
- Electronic cigarettes or other vapor products are not a harmless alternative to traditional cigarettes, may expose nonusers to harmful chemicals, and are not an FDA-approved cessation device





"Passing a tobacco-free resolution is another step to keeping our tribe and youth healthy."

- Josie Dayton Koyukuk Tribal Council Many Alaska Native tribes have instituted tobacco-free and smokefree workplace policies over the years, but today it is more urgent than ever to tackle the issue of tobacco use at a local level.

Alaska Behavioral Risk Factor Survey 2014 (Standard and Supplemental Surveys combined)

SAMPLE

RESOLUTION

Resolution	#	

Resolution for the Control and Elimination of Tobacco in the Workplace and Enclosed Public Places

and Enclosed Public Places (name of tribe), is an Indian tribe as defined in Section 4 Whereas, The of the Indian Self-Determination and Education Assistance Act, Pub. L. 93-638, 25 U.S.C. 450b; Whereas, Alaska Native people have the highest rate of tobacco use in the state of Alaska; Whereas, Tobacco use is the leading cause of preventable death and disease and Alaska Native people suffer serious health consequences including heart disease and cancer; Whereas, Secondhand tobacco smoke exposure is another leading cause of preventable death, and causes disease in otherwise healthy nonsmokers, including heart disease, stroke, respiratory disease, and cancer; Whereas, It has been determined by the U.S. Surgeon General that there is no safe level of exposure to secondhand smoke, air ventilation systems do not eliminate such exposure, and that only completely smokefree environments can protect health; Whereas, A significant amount of secondhand smoke exposure for Alaska Native adults and children occurs in the workplace and even short exposures may result in serious adverse health effects and even death; Whereas, Electronic cigarettes or other vapor products are not a harmless alternative to traditional cigarettes, may expose non-users to harmful chemicals and are not FDA approved cessation devices; Whereas, Tobacco-free workplaces protect people from secondhand smoke, reduce tobacco use overall, support healthy lifestyles, model healthy behavior, and support quit attempts; Whereas, The health of our people is of upmost importance and Alaska Native people have taken a lead in addressing health issues throughout the years; and Whereas, Tobacco-free tribal workplaces will protect the health of our children, grandchildren, families, and community members. Therefore, be it resolved that tobacco use, including electronic cigarettes or devices shall be prohibited within the facilities owned, operated, and leased by the_ (name of tribe) including: a) all areas within enclosed places that are open to and frequented by the public; b) all areas within places of employment; and c) all outdoor areas within 20 feet of entrances, exits, and windows that open to enclosed public places and places of employment. Be it further resolved, that signs prohibiting tobacco use shall be posted and a no-tobacco-use distance of no less than 20 feet from any entrances shall be enforced. **CFRTIFICATION** I hereby certify that the above resolution was duly adopted at a regular meeting of the ___(name of tribe) on this___day of______20___(year) at which a quorum was present, with a vote of ______for, _____against, _____abstentions, absent. (Name), President Date Attest (Name), Tribal Administrator

For tobacco-free and smokefree workplace resolution materials, contact tobacco@alaska.gov

EVERY TRIBE EVERY ALASKA ATTIVE TOBACCO-FREE

Together we can end the tobacco epidemic.

tobaccofree.alaska.gov



THANK YOU ALASKA TRIBES

Across Alaska, more than half of the Alaska Native tribes have passed smokefree or tobacco-free resolutions that help protect tribal members and the public from secondhand smoke, addiction and tobacco-related diseases.

These tribes and villages passed resolutions as of October 2015.

Is your tribe a part of the movement?

For sample tobacco-free or smokefree workplace resolution materials, contact tobacco@alaska.gov.



Alaska Tobacco Prevention and Control Program Model Smoke-Free Housing Policy

In order to eliminate the known health hazards of secondhand smoke; the increased maintenance, cleaning, and redecorating costs from smoking; the increased risk of fire from smoking; and the high costs of fire insurance for properties where smoking is permitted, the (name of housing) adopts this smoke-free housing policy for (property name) located at (address).

Definitions:

- 1. "Employee" means manager, owner, representative, or worker of (name of housing).
- 2. "Guest" means any person visiting residents or employees on (name of housing) property.
- 3. "Smoking" means inhaling, exhaling, burning or carrying any lighted or heated tobacco product and includes but is not limited to Hookah smoking and e-cigarettes.
- 4. "Residents" means parties to a written lease agreement with (name of housing) and anyone living or staying in the property.

Smoke-Free Policy

A. Indoor Smoking

- 1. Effective on (effective date) smoking is not permitted anywhere inside (property name) building(s). This includes, but is not limited to, individual living spaces, all shared areas, hallways, stairs, elevators, restrooms, and any other enclosed areas.
- 2. This policy applies to all current and new residents, all employees, and all guests at all times.

B. Outdoor Smoking

Option A: Smoking is not permitted on the grounds or outdoor areas of the entire (name of housing) property.

Option B: Smoking is not permitted within 25 feet of the building(s) including entryways, balconies, windows, and air vents, and in all shared outdoor recreational/dining areas including but not limited to patios, hot tubs, play equipment and trash/recycling areas.

Option C: Smoking is not permitted on the grounds or outdoor areas of (name of housing) except for the following designated smoking areas: (Clearly specify locations where smoking is allowed)_____

C. Compliance

- 1. Residents shall inform guests of the no-smoking policy.
- 2. Failure of any resident to follow the smoke-free policy will be considered a lease violation and treated as such under the original terms of the lease. Repeated lease violations may result in termination of the resident's lease.

- 3. "No Smoking" signs will be posted inside the building(s) and at appropriate outdoor locations.
- 4. If a resident smells tobacco smoke in any place in the building(s) or observes smoking in outdoor areas where smoking is not permitted they will report this to the (landlord, property manager) as soon as possible.
- 5. The (landlord, property manager) will enforce the smoke-free policy and will respond as soon as possible to secondhand smoke complaints on the property.
- 6. Upon adoption of the policy, all new and current residents will be given a copy of this Smoke-Free Policy.
- 7. Upon adoption of the policy, all new and current residents will sign the Smoke-Free Housing Lease Agreement Addendum. A signed copy will be placed in the resident's file and a copy given to the resident.
- 8. This (name of housing) Smoke-free Policy shall be communicated to all current staff and residents (30, 60, 120) days prior to its effective date, and at the time of employment for all employees and prior to admission and/or prior to the signing of any new lease agreements.

This policy is effective on (effective date).				
Signed:				
(Housing Authority, Landlord, Property Manager)				
Date:				

Appendix A: 5. Sample Employee Survey: Tobacco-Free Policy

From the Treating Tobacco Dependence as a Standard of Care: A Health Systems Approach Manual Sample Employee Survey: Tobacco—Free Policy

[ORGANIZATION] is considering a tobacco—free policy for the facility and grounds, and would like to hear your opinion. This survey should take less than five minutes.

Questions about this survey or the possible policy should be directed to: [Contact Information]. Thank you!

Но	w strongly do you agree or disagree?	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
1.	Secondhand smoke is a problem on the groups of [ORGANIZATION].					
2.	Secondhand smoke is a problem near entryways of [ORGANIZATION].					
3.	The use of tobacco products is a problem at [ORGANIZATION].					
4.	Secondhand smoke is a health hazard.					
5.	Secondhand smoke bothers me.					
6.	A tobacco-free policy on the grounds of [ORGANIZATION] would support our mission as a healthcare organization.					
7.	Patients should not have to be exposed to secondhand smoke when they visit [ORGANIZATION].					
8.	A tobacco-free policy on the grounds of [ORGANIZATION] would help patients quit tobacco.					
9.	A tobacco-free policy on the grounds of [ORGANIZATION] would help employees quit tobacco.					
10.	I think it would be a good idea to have a tobacco-free policy inside [ORGANIZATION].					
11.	I think it would be a good idea to have a tobacco-free policy at [ORGANIZATION].					

12. Have you ever smoked or chewed tobacco? Yes No13. Do you currently smoke or use tobacco products? Yes No14. If yes, would you be interested in quitting? Yes No

15. Please write your comments regarding eliminating the use of tobacco products at [ORGANIZATION]:

Characteristics of the Campus Property

Key Resources:

- Existing campus records such as campus maps, building directory, etc.
- **Key informant** interviews with personnel from Maintenance/Facilities, Administrative Services, Campus Planning and Real Estate

1.	Is there on-campus housing? □ Yes □ No					
	Date o	collected:	Source:			
2.			unity campuses? Yes No Duses			
	Date d	collected:	Source:			
	а.	Do the satellite or omain campus?	ommunity campuses adhere to the policies implemented on t es 🗖 No	nity campuses adhere to the policies implemented on the No		
		Date collected:	Source:			
3.			own property where retail outlets are operated? Yes	۷o		
			Source:			
4.	organi	zations/businesses?	own property that is leased out to non-university ☐ Yes ☐ No			
	Date c		Source:			
5.			rent out facilities on campus to the public? ☐ Yes ☐ No			
	Date d	collected:	Source:			
6.	(e.g., s □ Yes	stadium, golf course	shared spaces or aspects of the college/university property community center, museum, etc.) that should be considered			
	Date d	collected:	Source:			
Car	mpus Na	amo.	Dogo •	o f		

Campus Name: _____ Page **1** of **9**Group/Taskforce Member Name: _____ Revision Date: 6/6/14

Characteristics of Campus Community

Key Resources:

Campus Name:

Group/Taskforce Member Name: _____

- Existing campus records such as written policies, results of student surveys, health services department records.
- **Key informant** interviews with personnel from Health Services, Facilities, Residence Life, Risk Manager/Legal Affairs, Admissions, Campus Security, and Student Government.

Date collected:	Source:
What are the tobacco campuses?	se rates and trends on campus? How do they compare with other
Date collected:	Source:
	ttitudes and perceptions related to tobacco use? Do students havion of the number of students who smoke and/or use smokeless
Date collected:	Source:
Does the college/univ	Source:sity have specific goals or concerns regarding tobacco-related issuth goals, sustainability or "green" initiatives)
on campus? (e.g., he	sity have specific goals or concerns regarding tobacco-related issu
Does the college/univon campus? (e.g., he Date collected:	sity have specific goals or concerns regarding tobacco-related issuth goals, sustainability or "green" initiatives)
Does the college/univon campus? (e.g., he Date collected:	sity have specific goals or concerns regarding tobacco-related issumption to the goals, sustainability or "green" initiatives) Source: Versity's mission statement, vision and values? Goals/objectives to
Date collected: Date collected: Date collected: Date collected: Date collected:	sity have specific goals or concerns regarding tobacco-related issumption to the goals, sustainability or "green" initiatives) Source: Versity's mission statement, vision and values? Goals/objectives to

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Campus Political Environment

Key Resources:

Campus Name:

Group/Taskforce Member Name: _____

- Key informant interviews with personnel from Health Services, Facilities, Residence Life, Risk Manager/Legal Affairs, Student Affairs, Faculty Senate, Campus Security, Communications and Student Government, Environmental Health & Safety Committee
- Focus groups with students or faculty/staff/administrators
- Existing campus records and documents such as written policies and procedures, committee by-laws, archived campus newsletters, etc.

13.	What is the procedure for	creating new policies on campus?	
	Date collected:	Source:	
14.	Who is the final decision-n	naker on new policies? What is his/her/their	stance on tobacco?
	Date collected:	Source:	
15.	Where does student gover	nment stand on this issue?	
	Date collected:	Source:	
16.	Has there been any previous What was the outcome?	ous efforts to change the tobacco use policy	? Who was involved?
	Date collected:	Source:	
17.		vered this issue in the last few years? If so	, what was the content
	Date collected:	Source:	
18.	Who is likely to support th	is project? Why?	
	Date collected:	Source:	
19.	Who is likely to oppose thi	s project? Why?	
	Date collected:	Source:	

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Tobacco Cessation Support & Programs

Key Resources:

- Existing campus records and documents such as written policies and procedures, insurance coverage documents, staff and student handbooks, etc.
- Key informants, such as personnel from Health Services, Human Resources, Student Affairs, and Benefits.

20.	What tobacco cessation programs and services are available on campus? Are they publicized? Are they being utilized?			
	Date collected:	Source:		
21.	Does the college/university promote the Notes:	e state tobacco Quitline on campus? 🗖 Yes 🗖 No		
	Date collected:	Source:		
22.	What, if any, cessation services are ava	ilable to faculty and staff?		
	Date collected:	Source:		
23.	Is smoking cessation medications cover ☐ Yes ☐ No ☐ Not applicable	Notes:		
	Date collected:	Source:		
24.	Is there a student health center on cam Notes:			
	Date collected:	Source:		
25.	Does the health center screen all patier Notes:	nts for tobacco use? ☐ Yes ☐ No ☐ N/A		
	Date collected:	Source:		
26.	Is smoking cessation medications cover Notes:	ed by student insurance? Yes No N/A		
	Date collected:	Source:		

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Tobacco Presence on Campus

Key Resources:

Group/Taskforce Member Name:

o Key informants, such as personnel from Health Services, Facilities, Residence Life, Risk Manager/Legal Affairs, Admissions, Campus Security, and Student Government.

27.	. Is tobacco sold anywhere ☐ Yes ☐ No		
	Date collected:	Sourc	e:
28.			on campus or in campus publications?
	Date collected:	Sourc	e;
29.			s sponsored by a tobacco company?
	Date collected:	Sourc	e:
30.			r funding from tobacco companies?
	Date collected:	Sourc	e:
31.	foundations? Yes No	Notes:	cco companies through their investments or ———————————————————————————————————
32.	. Do tobacco companies att	end campus career c	
	Date collected:	Sourc	e:
33.	. Has the college/university a. Tobacco use on ca	impus? 🗖 Yes 🗖	No
	b. Tobacco funding o Notes:		
	c. Tobacco job recrui	tment on campus?	☐ Yes ☐ No
	Date collected:		Source:
Car	mpus Name:		Page 5 of 9

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Characteristics of Current Tobacco Use Policies

Key Resources:

- o Existing campus records such as written policies and procedures (E.g., student conduct code, campus housing rental agreements, student/employee handbooks).
- o Key informant interviews with personnel from Health Services, Facilities, Risk Manager/Legal Affairs, and Campus Security, the Career Center, University Foundation.

		Use Policies Te a written smo	okina or toba	acco use policy	for your colle	ege campus?	☐ Yes ☐ No	
34. Is there a written smoking or tobacco use policy for your college campus? ☐ Yes ☐ No Have you received a copy? ☐ Yes ☐ No							- 103 - 110	
	If so, please summarize the policy and attach a copy (e.g., no smoking in buildings, designated smoking areas, etc.)						uildings,	
	Date c	collected:						
	a.	a. Does the policy currently include Yes No Comments:		nclude e-cigare	e e-cigarettes or other vaporized nicotine products? Source:			
		Date collected.	·		Source:			
	b.	Does the policy snus, snuff, etc	y cover othe c.)? Comments	r forms of toba	acco products	s that are not s	moked (chew,	
		Date collected.	·		Source:			
35. How is the policy enforced and by whom?								
	Date c	collected:		Source.				
36.	What a	What are the consequences for violation of a policy?						
	Date c	collected:						
37.	7. How often do violations occur? Are violations recorded? Who records them?							
	Date c	collected:		Source.				
38.	Any problems with enforcement? Where are the problem areas?							
	Date c	collected:		Source.				

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Other Tobacco-Related Policies

	Todacco-Related Policies	
	e there any written campus policies th	nat <u>prohibit</u> :
a.	Tobacco sales on campus? ☐ Yes ☐ No ☐ Unsure Date collected:	Comments:
b.	☐ Yes ☐ No ☐ Unsure	nts, or anything of value from tobacco companies? Comments:
	Date collected:	Source:
С.	property (excluding magazines in th ☐ Yes ☐ No ☐ Unsure	nd marketing in campus publications and on campus be library Comments: Source:
d.		Comments:Source:
e.		events? Comments: Source:
f.	☐ Yes ☐ No ☐ Unsure	ampus career fairs & other recruitment activities? Comments: Source:

Campus Environmental Scan

Key Resources:

- o Personal observations walk through campus and note what you see.
- o Key informants interviews with personnel from Health Services, Facilities, and Campus Security.

40.	Are there "no smoking" or "no tobacco" signs posted around campus? Comments:
	c. Campus buildings Yes No d. Dorms Yes No e. University centers Yes No f. Campus store Yes No g. Gymnasium Yes No h. Library Yes No i. Bookstore Yes No j. Eateries Yes No k. Bars Yes No l. Athletic fields/arenas? Yes No m. Other:
41.	Does the placement of these signs align with your current campus policy? ———————————————————————————————————
42.	Have you seen ashcans: a. Right outside doors?
43.	Does the placement of ashcans align with your current campus policy? — Yes — No Comments:
44.	Are there designated smoking shelters on campus? If so, how many and where are they located (proximity to buildings). Yes No Locations:
45.	Is there litter caused by cigarettes, cartons or wrappers on campus? ☐ Yes ☐ No
46.	What are the costs of removal of butts on campus? (Ask the Maintenance and Landscape personnel or your Environmental Health & Safety Committee) Date collected: Source:

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Experts recommend completing questions 46-48 multiple times, on different days of the week, times of day and year, as the results can vary. Responses from three separate observations can be noted below. Attach additional pages as necessary.

47.	Where do people smoke on campus when the weather is nice? Observation #1 Date: Notes:				
	Observation #2 Date: Notes:				
	Observation #3 Date: Notes:				
48.	Where do people smoke on campus when the weather is bad? Observation #1 Date: Notes:				
	Observation #2 Date: Notes:				
	Observation #3 Date: Notes:				
49.	Are there particular areas where litter is common? Where? Observation #1 Date: Notes:				
	Observation #2 Date: Notes:				
	Observation #3 Date: Notes:				
	You may also consider conducting a litter butt cleanup to quantify how much litter is produced by cigarette butts on campus. See the "Campus Cigarette Butt Clean-up Guide" for more details on how to plan and implement a clean-up event on your campus.				
	Please plan to share the results of this problem analysis worksheet with your local campus Task Force.				
Car	mpus Name: Page 9 of 9				

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COMMUNITY WHEEL WORKSHEET

Purpose: This exercise should reveal obvious gaps in current community allies or coalition members.

Directions: For each community sector listed below, a) list organizations or individuals b) identify who are currently active partners, and c) where there is no active partner, identify potential organizations or individuals that could represent the sector as a partner or ally. *Note: an individual or organization should be listed one time.*

Sector	List/Name of your community	Active Partners?	Identify some potential partner(s)			
	organization/individuals	Yes/No	(Organization/Individual)			
Tribal Council(s)	Governmental Organizations Tribal Council(s)					
City/Local						
State						
Federal Agencies						
Economic Development						
Military Branch(es)						
Courts & Probation Programs						
Law Enforcements						
Fire Departments						
	Institutional Organiz	ations				
Small & Large Businesses						
Business Associations (e.g. chambers)						
Labor Unions						
Child Care Providers						
Elementary & Secondary Education						
Higher/Vocational Education						
Hospital, Clinics, Tribal Health						
Health & Human Services						
Media						
Youth Serving Agencies						
	Community/Cult	ıre				
Community Centers						
Citizen Groups/Clubs/Volunteer						
Parent Organizations						
Religious/Faith-based Organizations						
Historic/Arts/Cultural/Tribal Groups						
Physical/Land						
Parks & Recreational	-					
Transportation						
Planning & Zoning						
Tourism						
Individuals						
Interested Citizens						
Elders/Seniors						
Youth						

Midwest Academy Strategy Chart

After choosing your issue, fill in this chart as a guide to developing strategy. Be specific. List all the possibilities.

Goals	Organizational Considerations	Constituents, Allies, and Opponents	Targets	Tactics
 List the long-term objectives of your campaign. State the intermediate goals for this issue campaign. What constitutes victory? How will the campaign Win concrete improvement in people's lives? Give people a sense of their own power? Alter the relations of power? What short-term or partial victories can you win as steps toward your long-term goal? 	 List the resources that your organization brings to the campaign. Include money, number of staff, facilities, reputation, canvass, etc. What is the budget, including in-kind contributions, for this campaign? List the specific ways in which you want your organization to be strengthened by this campaign. Fill in numbers for each: Expand leadership group Increase experience of existing leadership Build membership base Expand into new constituencies Raise more money List internal problems that have to be considered if the campaign is to succeed. 	 Who cares about this issue enough to join in or help the organization? Whose problem is it? What do they gain if they win? What risks are they taking? What power do they have over the target? Into what groups are they organized? Who are your opponents? What will your victory cost them? What will they do/spend to oppose you? How strong are they? How are they organized? 	 Primary Targets A target is always a person. It is never an institution or elected body. Who has the power to give you what you want? What power do you have over them? Secondary Targets Who has power over the people with the power to give you what you want? What power do you have over them? 	For each target, list the tactics that each constituent group can best use to make its power felt. Tactics must be In context. Flexible and creative. Directed at a specific target. Make sense to the membership. Be backed up by a specific form of power. Tactics include Media events Actions for information and demands Public hearings Strikes Voter registration and voter education Lawsuits Accountability sessions Elections Negotiations

Midwest Academy Strategy Chart Example

Goals	Organizational	Constituency	Target	Tactics
	Considerations			
Long-Term	Inputs/Expenses	Constituents	School Board Members/Administrators	Gather support from students and parents who are community
All schools in [insert school	2 Staff	School staff, students,	for each school	champions and support healthy
district] have a	Travel expenses	families and community	- list out each	living.
comprehensive smoke	Teleconference Website	members.	member's name,	Cab adula magatina unith ashaal
free/tobacco free policy in		Allias	location, and contact	Schedule meeting with school
place.	TA Support	Allies	information	board members with supportive
	Other schools w/in district	Land Clinia	- how long have they	parents and students.
luck a una a di ak a	who have comprehensive	Local Clinic	been a school board	Have students over the backtor.
<u>Intermediate</u>	policies	Regional Health	member – do they	Have students promote healthy
) W W 25	Current data/trends	Corporation	have a term?	choices and smokefree/tobacco
Work with 3-5 schools and	regarding youth & tobacco	Youth Leadership Council	- have they been	free activities. Do a write up for
the school district during	use	Afterschool Program	approached before	local media and take pictures.
FY17 to adopt a		Tribal Council	about adopting a	
comprehensive smoke	<u>Outcomes</u>	ASAA State of AK TRG Buseness	comprehensive	If negative, start a petition of
free/tobacco free policy.	1-1	State of AK – TPC Program	policy and how did	school employees, parents, and
	Identify community	Teachers	they react?	students who support a
Ch ant Tanna	champions and students	0	- Do they currently	comprehensive smoke free/
Short Term	leaders	<u>Opponents</u>	smoke or have children who attend	tobacco free policy. Find a supporter who has connections
Set up meetings with the	Provide education to	Current school employees	the school	with opponents.
school district, board, and	community and schools	who smoke		
find community/student	about current youth &			Provide personal story and
support.	tobacco use	Current students who		testimonies from
		smoke		students/families about how
	Develop new policies that			tobacco use has negatively
	will help prevent youth			impacted
	from future tobacco use			them/family/community.
	and provide resources for			Sometimes data/numbers don't
	cessation opportunities			work, but providing stories and
				visuals will help in small, rural communities.