Proposed Structure of Community First Choice (CFC) in Alaska

Presented to the Inclusive Community Choices—Participants (ICC-P)
April 6, 2017



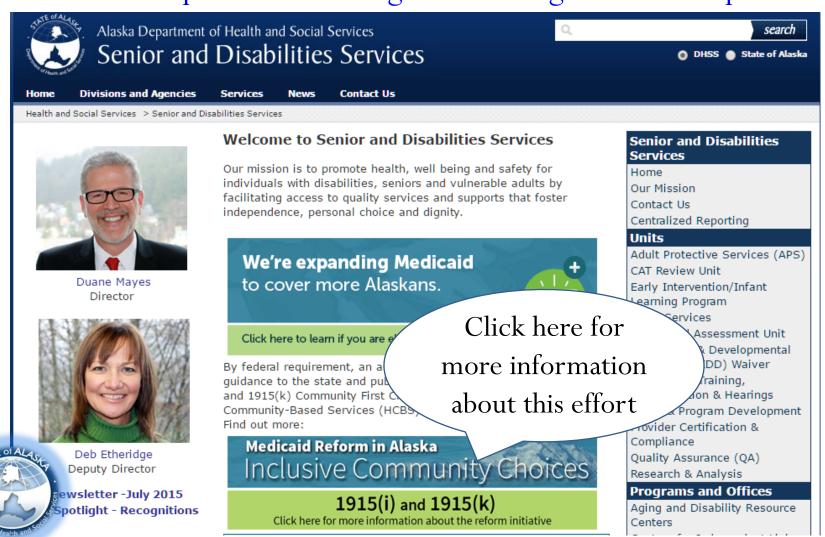
AGENDA

- 1. Introductions and overview of meeting
- 2. Q & A about the new ICC structure
- 3. Proposed approach for obtaining ICC feedback about CFC
- 4. Proposed CFC Structure
- 5. Input, recommendations and feedback
- 6. Next Steps



Senior and Disabilities Services' Website

Visit: http://dhss.alaska.gov/dsds/Pages/default.aspx



Discussion of New ICC Structure

- ICC-Participants: For participants and their advocates
- ICC-Other stakeholders: For providers and others
- Separating groups will allow more in-depth discussion of:
 - How changes will impact participants (ICC-P)

• How to minimize the burden of these changes on providers

(ICC-OS)





Proposed Approach for Obtaining Feedback About Proposed CFC Structure

- Deb Etheridge will present a quick summary of the proposed approach for building block
- Steve Lutzky will check if members have any questions or concerns
- Concerns or questions that cannot be quickly resolved will be addressed in the last ½ hour

• If there are no concerns, Council members will be asked for an endorsement

CONFUSED

PERPLEXED

DISORIENTED BEWILDERED



Proposed CFC Building Blocks

Eligibility criteria

Services

Supporting skills maintenance & acquisition

Voluntary training for participants

Changes to how people access
HCBS



Reminder

- Alaska's primary goal in adopting CFC is to minimize effect of the budget crisis by obtaining more federal dollars
 - Changes that increase costs are problematic
 - Longer term vision is to use the flexibility CFC offers once we build the systems for better controlling budgets





Proposed CFC eligibility - Participants Will Need to Meet Both:

- 1. Financial:
 - Enrolled in Medicaid, unlike a 1915(c) waiver, CFC cannot be used to establish eligibility
 - Have income that is less than or equal to 150% of the federal poverty level (FPL) unless they are enrolled in a waiver
 - In these cases, the income and asset limits for the waiver apply
- 2. Functional: Meet Alaska's level of care (LOC) criteria for any of the following:
 - Nursing facility
 - Intermediate Care Facility for Individual with Intellectual Disabilities
 - Institution providing psychiatric services for individuals under age 21
 - Institution for mental diseases (IMD) for individuals age 65 and over
 - Defined as danger to self or others & serious and persistent mental health issue
 - Qualis, a Medicaid contractor, may be used to make these determinations



Proposed CFC Services

- PCA similar to the current program
 - Participants may also receive service hours if they only require supervision and cueing for ADLs/IADLs
 - 2-3 ADLs/IADLs- 3 hours
 - 4+ ADLs/IADLs- 6 hours
- Current waiver services:
 - Chore
 - Respite
 - Emergency Response System







Proposed CFC Plan for Supporting Skills Maintenance & Acquisition

- Federal mandate under CFC to support the acquisition, maintenance, and enhancement of skills that allow more independence in completing ADLs, IADLs, and health related tasks.
- Proposed plans for meeting requirement:
 - Supplement to the participant's Plan of Care will identify ADL/IADL/Health related skills the participant would like to address and the plan for:
 - Only completed if chosen as a person-centered goal
 - Training for PCA workers about how to foster independence:
 - Training will evolve over time
 - Initially, YouTube / Vimeo instructional videos
 - After CFC implementation, SDS will work with the Alaska Training Cooperative (AKTC) to maintain and expand training
 - More time to develop the partnership with AKTC
 - Integrate skills training with other training they are currently developing for direct care staff
 - An increase in the number of hours provided for PCA for up to 3 months to allow these workers to spend more time fostering independence:
 - One time 3% service hour increase up to 30 hours over 3 months



Proposed CFC Plan for Voluntary Training for Participants

- Federal requirement for CFC
- Participants can choose to receive training on how to select, manage, and dismiss attendants
- Propose similar approach to training for PCA workers:
 - Start with instructional videos developed by SDS training staff
 - Involve the AKTC after implementation





Proposed CFC Changes to How People Access HCBS

- CFC will be added to an array of HCBS options
 - Includes the existing waivers and PCA
- SDS' vision is to integrate access for CFC, PCA, and the waivers
- Require changes to the following:
 - Intake and triage to help people choose the best option
 - Transforming the Plan of Care into the Person-centered Support Plan



Proposed Changes to Intake and Triage to Help People Choose the Best Option

- The first step is to determine which programs the individual should apply for
- SDS has been altering intake process by implementing the Pre-Screen
 - Pre-Screen helps individuals seeking <u>Nursing Facility Level of Care</u> HCBS <u>waivers</u> identify whether they should apply for a waiver and/or PCA
- To address CFC, a decision tree will be incorporated into an updated version of the Pre-Screen, which will be renamed the **Person-centered Intake (PCI)**, is being developed.
- The PCI will help individuals make the following decisions:
 - Should the individual pursue any of the available Medicaid options that pay for HCBS?
 - Is the individual likely to meet an institutional LOC?
 - Should the individual apply for both CFC and a waiver?
 - If the individual is applying for a waiver, which is the most appropriate waiver?
 - Options counseling to include community and natural supports
- The following will impact the answers to these questions:
 - The types of supports the individual desires
 - Whether the individual wants ongoing case management support
 - The individual's income and assets
 - The individual's conditions and diagnoses, such as whether he or she has an intellectual disability

Transforming the Plan of Care into the Person-centered Support Plan

- Implementing CFC requires that the Plan of Care evolves into Person-centered Support Plan
 - This evolution is also occurring for SDS' current waivers
- This transformation will make the following changes to support planning:
 - A supplement to the current Plan of Care that includes the following:
 - Preferences for skills training
 - Preferences for training the participant and/or representative on how to select, manage and dismiss attendants
 - Plan for back-up services
 - Identification of potential risks and plans for managing them
 - Questions about the participant's experience with CFC
 - Participants enrolled in CFC who choose not to also enroll in a waiver must receive Support Plan Facilitation (SPF):
 - SPF is a new service that will be provided by Waiver Care Coordinators
 - SPF includes assistance with developing the initial and annual Person-centered Support Plan and updating the plan
 - SPF will be funded as a Medicaid Targeted Case Management (TCM) service
 - Waiver Care Coordinators will develop a single Plan that integrates CFC services with waiver services



Feedback/Discussion



