



New Alaska Background Check System Provider User Guide (NABCS)

Revised June 2025

Background Check Program

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Overview

The Background Check Program (BCP) ensures the health, safety, and welfare of people who are served by State of Alaska programs, administered by the Department of Health (DOH) or the Department of Family and Community Services (DFCS). The BCP accomplishes this by conducting criminal and civil history background checks for individuals associated with entities that are licensed by, certified by, approved by, or eligible to receive payments from DOH or DFCS.

The BCP identifies criminal and civil history barriers that may disqualify individuals from working with approved organizations. These barrier crimes and conditions are outlined in AS 47.05.300 – 47.05.390 and 7 AAC 10.900 – 7 AAC 10.990. Background check requests should only be requested for those individuals/entities which are required under those statutes and regulations.

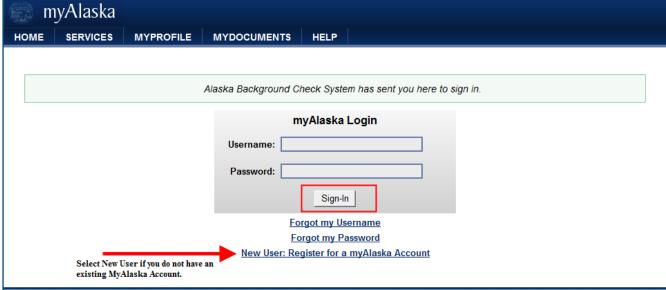
Gaining Access to NABCS

New Provider Set-Up

1. Once the BCP receives notification from the licensing/certification specialist to create a provider account, the BCP staff member will create the provider and email the listed Point of Contact (POC) the user form.

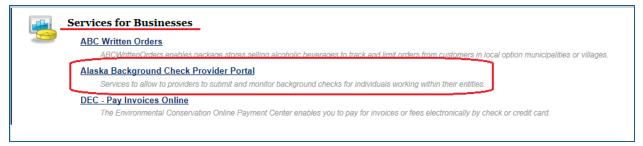
New User Set-up

1. New users need to create their own username and password at my.alaska.gov by selecting the "New User: Register for a myAlaska Account" and follow the instructions. If you have a previous username and password, this can also be used.



Note: If you have forgotten the Username and/or Password please follow the "Forgot my Username" or "Forgot my Password" links to recover them.

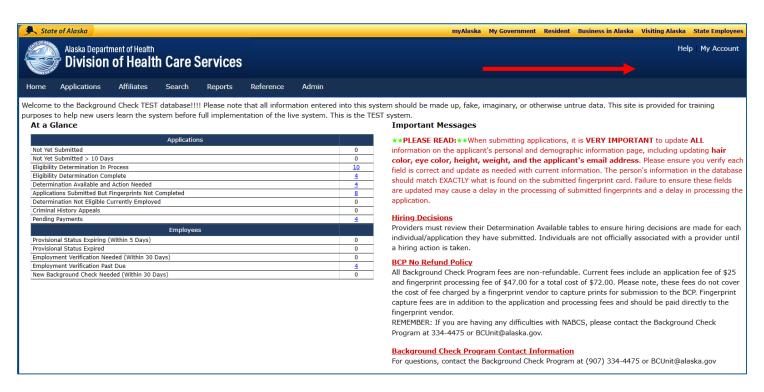
2. Once a user can access myAlaska, click on "Services" then "Alaska Background Check Provider Portal" under Services for Businesses.



- 3. On your first login attempt, you will be told you are not an authorized user. Complete and send the New User Form back to the Background Check Program.
- 4. Once the username has been authenticated, the user will receive an email stating it was completed from the BCP.

Home Screen

A successful login will bring you to the Home screen below:



At a Glance

On the **Home screen**, the first thing you will view is known as the **'At a Glance'** table. The **'At a Glance'** table is an overall snapshot of the applications currently in the database that pertain only to the Provider.

By clicking on a "blue hyperlink" underlined number(s) in the table below, the system will bring you to a specific table of information as it relates to that category. For example, clicking the underlined number to the right of the 'Not Yet Submitted by Provider' category, you will be brought to a table of all applications that have been started, but have not yet been fully submitted to the BCP.

The 'At a Glance' table is split into two sections.

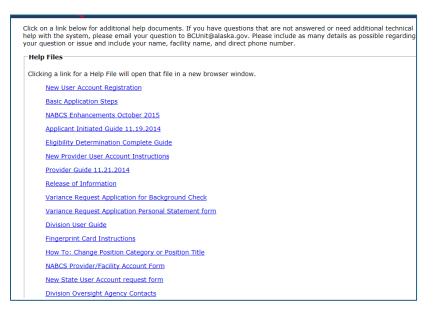
- 1. The 'Applications' section. This table indicate the overall number of applicants still involved in the various steps of the background check process can be viewed.
- 2. The **'Employees'** section, where you can view the number of all provisional employees with the following statuses: Provisional Status Expiring, Provisional Status Expired, and New Background Check Needed (within the next 30 days).

Important messages

Important messages will appear along the right side of the **Home** screen. Please be sure to review new messages on a regular basis. Information here ranges from answering Frequently Asked Questions to any information regarding system maintenance, system down times, or other important information the BCP needs to share.

Help Link

The 'Help' link is located at the top right of the page (below is an example of what may be viewed under the Help menu). Click here to find a copy of the Provider User Guide, along with other useful documents.



At a Glance Definitions

These categories may not be shown on the At a Glance table if no applications are in that category.

- **Not Yet Submitted:** This category represents applications that have been started but not completed. These applications can be resumed by the provider, completed and submitted to the BCP. Applications may also be withdrawn here, and the application will no longer have association with the provider.
- Not Yet Submitted by Provider > 10 days: This category represents applications that have been started more than 10 days prior and have not been completed or submitted to the BCP.
- Eligibility Determination in Process: This category represents applications that have been submitted to the BCP but do not have a final determination yet. Some applications may not be complete applications and cannot be processed by the BCP. Review this table to determine if any information on an application is missing.

Applications missing information after 30 days will be automatically closed and a new application will need to be

resubmitted if a background check is required. Only complete applications are worked by the BCP.

A complete application requires: an application submitted online, full payment of fees, and fingerprints **successfully** submitted to the BCP. A Release of Information should be kept on file with the Provider.

- **Eligibility Determination Complete:** This category represents applications where a background check has a final determination available.
- **Determination Available and Action Needed:** This category represents applications where a background check determination has been made, and an action is required on the case, or the application may close without hiring.
- Applications Submitted But Fingerprints Not Completed: This category represents applications which have not had fingerprints successfully scanned by the BCP. Applications remaining incomplete, without fingerprints will be closed after 30 days.
- Determination Not Eligible Currently Employed: This category represents applications in which a background check has been completed by the BCP and the applicant is currently employed BUT the final determination has now resulted in a 'Not Eligible" determination. An individual in this category that was hired may no longer be in contact with any recipients of services, due to being ineligible. Any questions should be directed to your Oversight Division or Licensing/Certification Specialist. For a list of Oversight Division contacts, please refer to the help link.
- **Pending Payments:** This category represents 'pending' payments. Credit card payments can be made from the table.
- Provisional Status Expiring (Within 5 days): This category represents applicants who have been in
 provisional status for 85 days or more and are at risk to be expired. You should contact the BCP regarding
 these individuals if they continue to remain associated with your agency to verify the reason for a
 continued provisional status.
- **Provisional Status Expired:** This category represents applicants whose provisional status has expired and should no longer be in contact with any recipients of services.
- **Employment Verification Needed (Within 30 Days):** This category is those applicants who need their employment verification completed. This is done annually for all applicants and requires no fees or fingerprints.
- **Employment Verification Past Due:** This category is those applicants who need their employment verification completed. This is done annually for all applicants and requires no fees or fingerprints.
- New Background Check Needed (Within 30 Days): This category represents applicants whose current background status is expiring within 30 days, and a new background check is required. Employments are terminated at expiration of the valid clearance.
- Eligible for Criminal History Appeal: Applicants who are in 'Not Eligible' status may contact the BCP if they believe the information obtained by the BCP is incorrect or request a variance if they believe they can show rehabilitation or an alternate way to meet the intent of the regulations.
- **Criminal History Appeals in Process:** Applicants who have requested a review of their information to the BCP or variance, within the appropriate timeframes, and are currently in the process of appeals.
- **Name-Based Check Required:** An individual's fingerprints have been rejected two times by the FBI, and the individual will receive a federal name-based background check. This step is initiated by the BCP.
- Name-Based Check Started: Applicants for whom paperwork has been submitted to receive a name-based background check. This step is initiated by the BCP.

Applications Menu

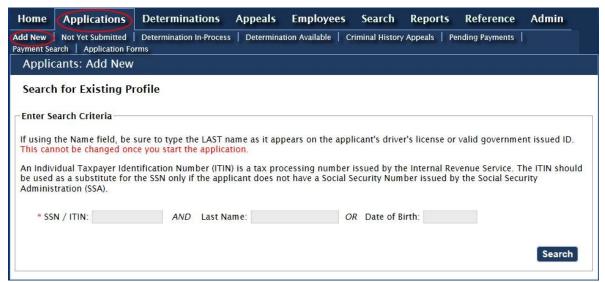
There are links associated to all functions under the Applications menu, to include: Add New; Not Yet Submitted;

Determinations In Process; Determinations Available; Criminal History Appeals; Pending Payments; Application Forms; and Recent Documents.



Add a New Application

- 1. From the Applications dropdown menu, select Add New.
- 2. On the next page, search for the individual with at least two search criteria. The SSN/ITIN is required in the search, and then either a last name or date of birth can be used.

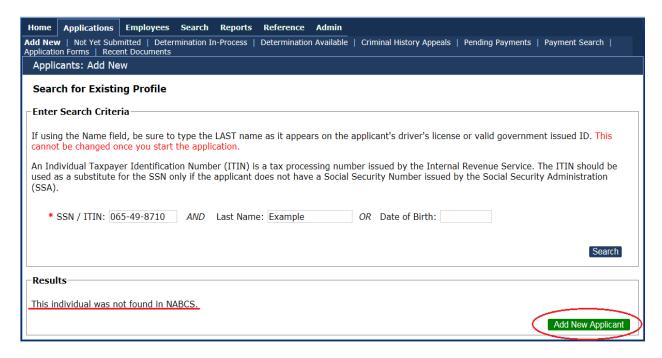


This initial search function will take the information that is input into these fields and compare it to any information that has been previously entered into NABCS.

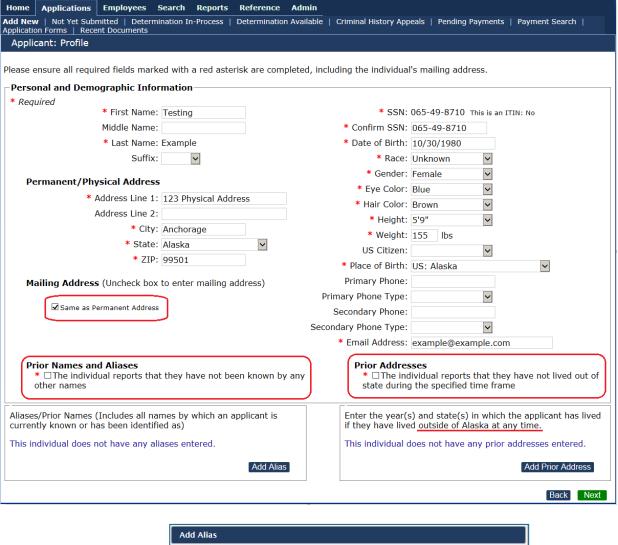
- If the information given in the search fields matches any information within NABCS, an individual's profile of information will be automatically brought up. See <u>Adding an Application for an Individual Known to NABCS</u>
- If only some of the information given in the search fields matches, confirm with the applicant their information and contact BCP if their information needs updating.
- If NABCS cannot match the information within these fields to any profiles that are within the system, a prompt to submit a new application for the individual will be given. Be sure to review what is entered into the fields for accuracy before continuing to prevent creating a duplicate profile. See Individual New to NABCS.

Individual New to NABCS

1. When NABCS does not already have a profile for your applicant, click the Add New Applicant button.



- 2. Create the applicant's profile by completing, at minimum, all fields marked with a red asterisk. Be sure to review all information entered in the fields carefully when entering the applicant's profile information. Any information entered wrong can cause future issues.
 - a. If the Mailing Address is different than the Physical Address, uncheck the box labeled 'Same as Permanent Address', and enter the correct mailing address in the required fields given.
 - b. To add an alias (other or previous name) for an applicant, go to the Aliases/Prior Names box located at the bottom left side of the Profile page. Click the Add Alias on right side. After completing the alias information, click the Save button to submit the alias to the Profile page. To enter additional alias information, simply repeat the process. If the applicant has no other names, click the checkmark box.



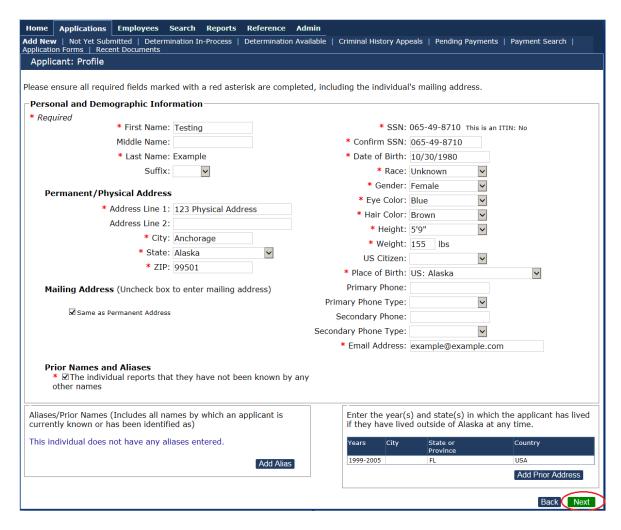


c. A similar process is used in this section to list any prior states/US territories outside of Alaska the applicant has lived in. Click the Add Prior Address button on right side. After completing the information, click the Save button. To enter additional state/US territories information, simply repeat the process. If the applicant has never lived in any other states/US territories, click the checkmark box.



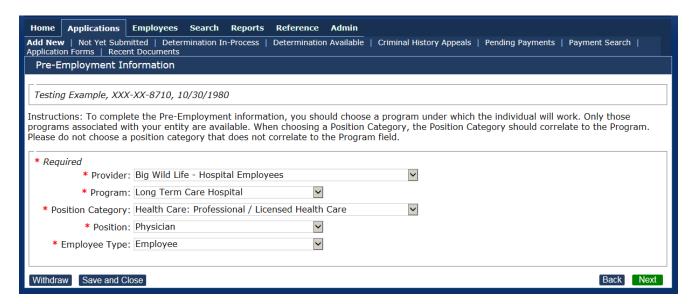
3. Review the applicant's Profile completely to ensure all profile information has been correctly entered into the appropriate field(s). When finished creating the applicant's profile, click the 'Next' button at the bottom of Profile page.

Note: Fields such as the SSN, Birth Date, and Last Name can only be edited by the BCP. If any typographical errors are made in these fields, please DO NOT START another application for the applicant. Call or email BCP for assistance.



4. The next step in the application process is to enter information regarding the applicant's position using the required fields as listed below.

- Provider: Choose the specific entity for which the applicant will be associated.
- Program: This field should auto-populate with the program associated with your facility.
- Position Category: If you are unsure what category to choose, you will need to check with your Oversight Division for clarification.
- Position: This field should auto-populate with the position associated with the position category selected.
- Employee Type: The choices are an Employee, Independent Contractor, Student, Other, and Volunteer (if available). Most positions will be employees.



When the information is entered, there are a few different next steps you can take (i.e. the command buttons along the bottom of the page).

- **Withdraw**: You may Withdraw the application, which will leave the individual's profile information in NABCS, but will withdraw the application. This action cannot be undone or reversed.
- Save and Close: You may Save and Close the application if you are not ready for it to be submitted. This will allow the application process to be saved and submitted later. This function may be used, for instance, if a signed Release of Information has yet to be received from the individual, etc. If you 'Save and Close' before final submission the application can be found again under 'Not Yet Submitted'.
- **Back:** This button brings you back to the applicant's Profile screen where any edits of information can be made if necessary.
- Next: This button brings you to the next step in the application process.
- 5. The next step of the application process is the confirmation process, and you will be asked to electronically certify that a signed Release of Information (ROI) form has been received from the applicant. If a hard copy ROI is needed, this can be found under the Applications tab by selecting Application Forms. If a signed copy of the ROI has been received, check the box.
- 6. The second and third boxes are confirmations which must be accepted by the user.
- 7. Click the 'Next' button to move on to the next step.
- 8. The next step you will be directed to will be the Payment screen. The Application and Fingerprint processing payments may be made together, or separately. The 'Next' button cannot be used until a payment option has been selected.

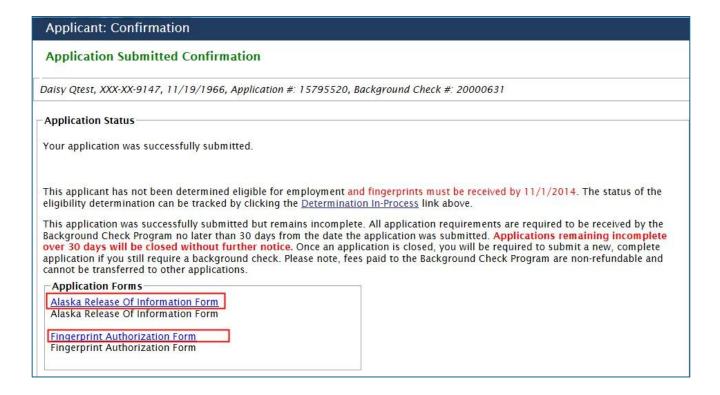
There are three options for payments, as seen below; Credit Card; Mail Check; and, Pay Later. <u>Pending Payments</u> for detailed instruction on each payment method. Note fees are nonrefundable. If you have questions why payment is due, please contact the BCP prior to making the payment.



9. After the payment has been successfully made, you will be brought back to the Payment screen in NABCS. Select Submit.



10. The system will direct you to the Application Submitted Confirmation page. This page will provide you with the date fingerprints must be submitted to the BCP to avoid automatic cancellation of the application. You will also have the option to print/view the Release of Information Form and Fingerprint Authorization Form. The Fingerprint Authorization Form, which contains all required information for the Fingerprint Vendor Service Provider, can be printed and given to the applicant to take to the fingerprinting vendor of their choosing. This form is accessible later from the applicant's Applications tab.

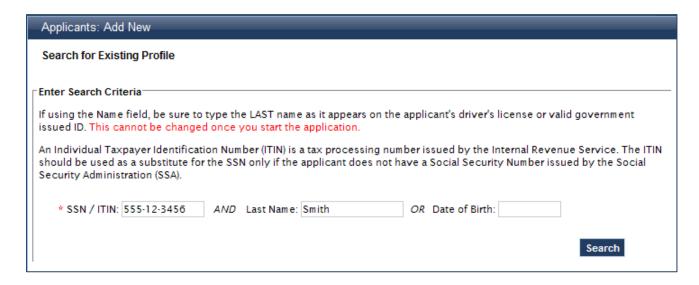




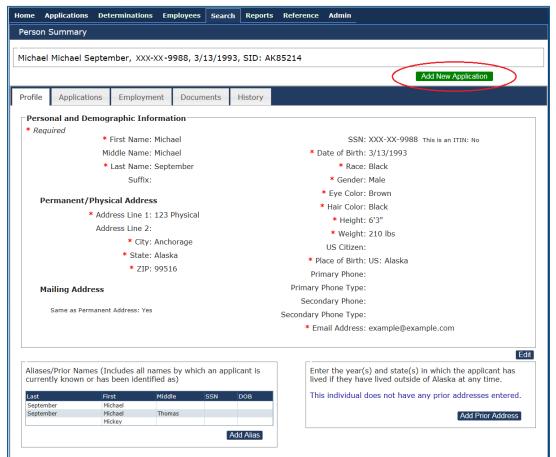
Although the application has been successfully submitted, it remains incomplete until all fees and fingerprints have been submitted to the BCP. Fingerprint cards should get the Background Check number, from this page, listed on it.

Adding an Application for an Individual *Known* to NABCS

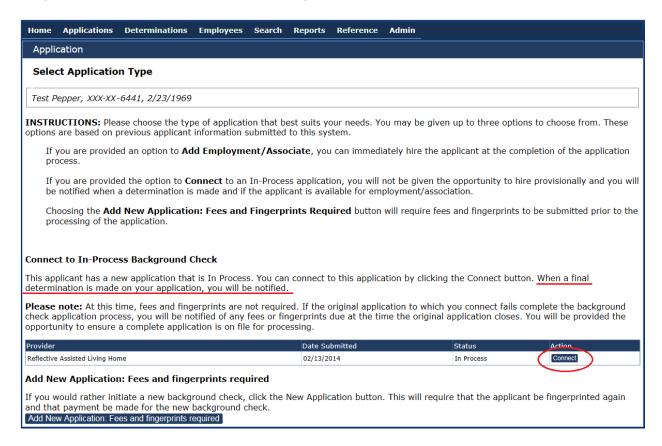
After clicking Add New and searching for your applicant, if the applicant already exists in the system, it will automatically go to the individual's Person Summary page. This does not necessarily mean they have a valid clearance.



- 1. When taken to the Person Summary page, click the green Add New Application under the applicant's name.
- 2. Ensure the profile shown is for the correct person and make any necessary updates to the profile. If changes need to be made to a field that cannot be edited (i.e. SSN, Last Name, or Date of Birth), please call or email the BCP to make these changes. Once the applicant's profile is up to date, click the 'Add New Application' button to initiate a new application.

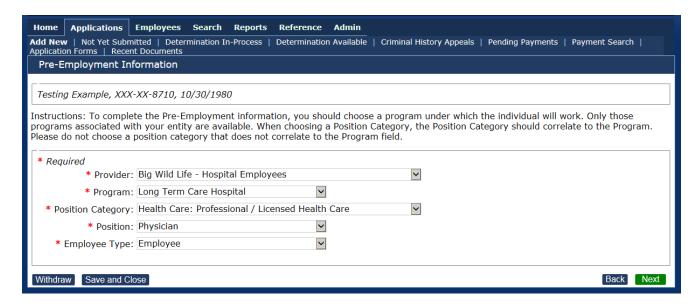


- 3. On the next screen, there may be up to three actions that can be taken. This page is not shown if none of these options are available.
- **Employ/Associate:** Selecting this option will allow your facility to associate with a valid and completed background check and hire immediately. No fees or fingerprints are required. This option will only be provided if the applicant has a current background check which is valid for at least 6 months. The new facility's clearance will end 5 years from the date of fingerprint results on the original application. Check your Approval Letter for specific date. The applicant will not show on a Roster until the Hire button is selected on the Determination Available table. More information on the <u>Determination Available</u> section.
- Connect: Selecting the Connect option will connect you to an application previously submitted and currently in-process. This means that the previous application has not yet received a final determination. Since this individual is already in process, you will not be responsible for fees or fingerprints unless the original application is closed. However, by selecting this option a clearance will not be issued until the initial determination is complete.
- Add New Application: Fees and Fingerprints Required: This option will be processed as a new application. It requires all associated fees of a new background check be paid and fingerprint card submitted prior to processing of the application.



- 4. The next step in the application process is to enter information regarding the applicant's position using the required fields as listed below.
- Provider: Choose the specific entity for which the applicant will be associated.
- Program: This field should auto-populate with the program associated with your facility.

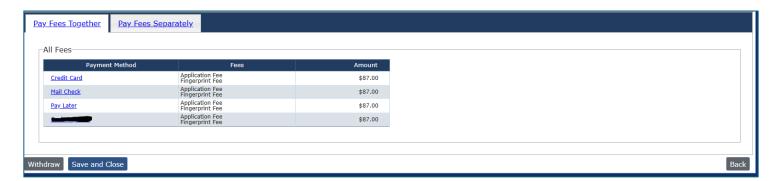
- Position Category: If you are unsure what category to choose, you will need to check with your Oversight Division for clarification.
- Position: This field should auto-populate with the position associated with the position category selected.
- Employee Type: The choices are an Employee, Independent Contractor, Student, Other, and Volunteer (if available). Most positions will be employees.



When the information is entered, there are a few different next steps you can take (i.e. the command buttons along the bottom of the page).

- **Withdraw**: You may Withdraw the application, which will leave the individual's profile information in NABCS, but will withdraw the application. This action cannot be undone or reversed.
- Save and Close: You may Save and Close the application if you are not ready for it to be submitted. This will allow the application process to be saved and submitted later. This function may be used, for instance, if a signed Release of Information has yet to be received from the individual, etc. If you 'Save and Close' before final submission the application can be found again under 'Not Yet Submitted'.
- **Back:** This button brings you back to the applicant's Profile screen where any edits of information can be made if necessary.
- **Next:** This button brings you to the next step in the application process.
- 5. The next step of the application process is the confirmation process, and you will be asked to electronically certify that a signed Release of Information (ROI) form has been received from the applicant. If a hard copy ROI is needed, this can be found under the Applications tab by selecting Application Forms. If a signed copy of the ROI has been received, check the box.
- 6. The second and third boxes are confirmations which must be accepted by the user.
- 7. Click the 'Next' button to move on to the next step.
- 8. The next step you will be directed to will be the Payment screen (if applicable). The Application and Fingerprint processing payments can be paid together or separately. The 'Next' button cannot be used until a payment option has been selected.

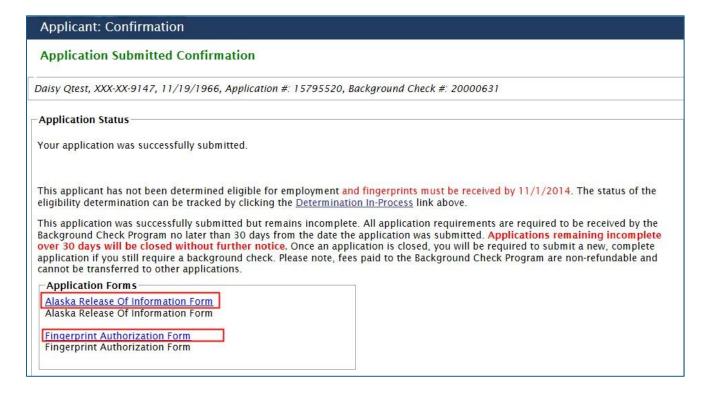
There are three options for payments, as seen below; Credit Card; Mail Check; and, Pay Later. <u>See Pending Payment section</u> for detailed instructions on each payment method. Please note fees are nonrefundable. If you have questions why payment is due, please contact the BCP prior to making the payment.



9. After the payment (if applicable) has been successfully made, you will be brought back to the Payment screen in NABCS. Select Submit.



10. The system will direct you to the Application Submitted Confirmation page. This page will provide you with the date fingerprints must be submitted to the BCP to avoid automatic cancellation of the application (if applicable). You will also have the option to print/view the Release of Information Form and Fingerprint Authorization Form. The Fingerprint Authorization Form, which contains all required information for the Fingerprint Vendor Service Provider, can be printed and given to the applicant to take to the fingerprinting vendor of their choosing. This form is accessible later from the applicant's Applications tab.





Pending Payments

There are three options for payments in the New Alaska Background Check System: Credit Card, Mail Check, and Pay Later.

• Mail Check: To pay by Check, simply click on the Mail Check link and follow the directions. The payment will show as 'Received' in NABCS once the check has been received by the BCP office and processed. Payment must be received within 30 days of when the application is submitted, or

the application will close as incomplete.

• Credit Card: To pay by Credit Card, click on the 'Credit Card' link. Select 'Continue' to be brought to the third-party payment provider used by NABCS for all Credit Card payments.

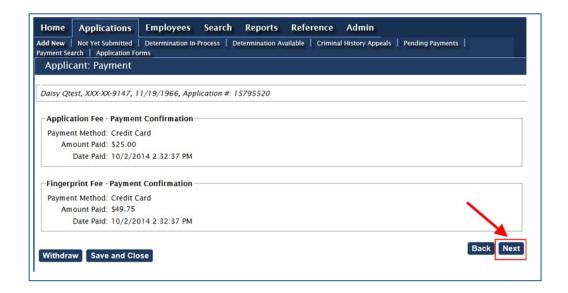


Follow the third-party payment provider's steps for payment and fill in all billing information then select Continue. Please note: an online credit card receipt will be emailed to the email address you provide.



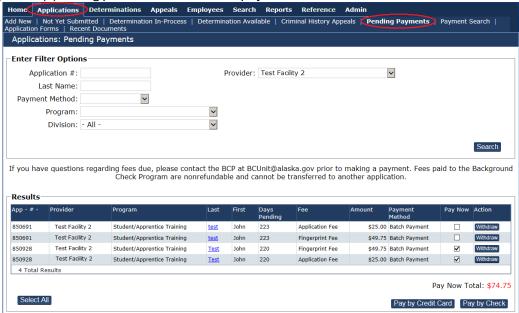
Please allow the system to finish the transaction. Selecting this button more than once may result in duplicate payments.

After the credit card payment has been successfully made, you will be brought back to the Payment screen in NABCS; select Next. You will then have the option to submit the application.



• Pay Later: this option allows for multiple applications to be paid for all together by check or credit card. Choosing this option will send the payment to the Pending Payments table within NABCS, allowing for payment to be made later.

The 'Batch Payments' process for payment can be found under the 'Applications' tab under 'Pending Payments' tab, as well as, on the Home page, in the 'At a Glance' table under 'Pending Payments'. To make a batch payment, you may individually select (click on a check box to the right of each pending payment) which fees are to be paid for at that time, or the user may click the 'Select All' button to the bottom left of the page, to pay for all the fees given within the table. Whether it is paid for by check or credit card, the process is the same for these two payment methods. Before continuing, make sure the appropriate boxes are selected for the right applicant(s) being paid for in each batch payment.



The Background Check Program does not issue invoices. It is the Provider's responsibility to monitor their Pending Payments screen to ensure all the appropriate fees are paid in a timely manner.

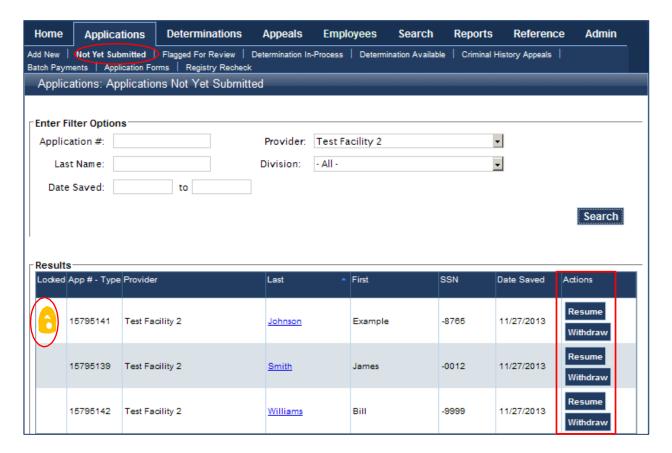
If you believe a payment has been made, but NABCS is not showing any record of a payment being received; first, check the statement of the credit card used in the payment transaction. Second, keep a record of any bank statement(s) that may show a discrepancy in a payment not received by NABCS. Maintaining record of any payment discrepancies is necessary to adequately resolve payment issues. Send a copy of the receipt to the BCP.

Not Yet Submitted

This table identifies all applications initiated which have been saved but not submitted to the BCP.

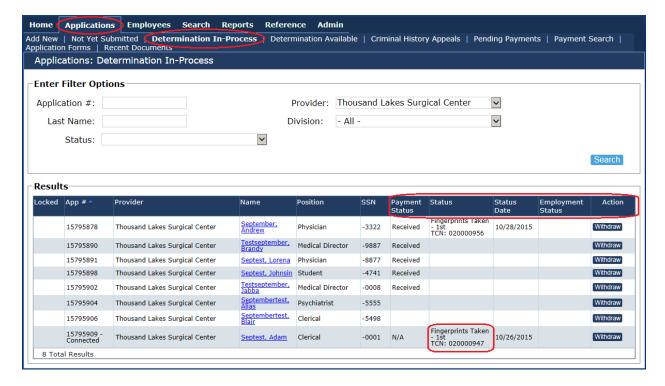
1. From the Applications dropdown menu and the Not Yet Submitted table, an application can either be *resumed*, or *withdrawn* by choosing the appropriate button on the right-hand side of the table under the Actions column.

Please Note: Withdrawn applications cannot be reversed, and a new application will need to be initiated if a background check is required.



Determination In-Process

The Determination In-Process page under the Applications menu is also known as Eligibility Determination In- Process on the At a Glance table. This table contains applications which have been submitted by the facility. From this table, it can be easily identifiable of payment and fingerprints statuses.

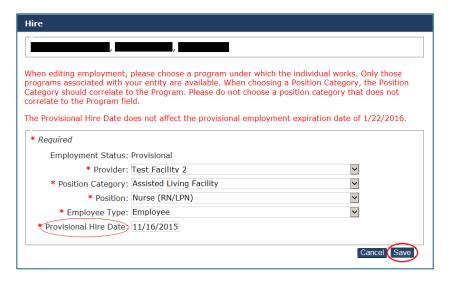


Definitions related to Determination In-Process

- **Provisional Employee** the individual has been hired provisionally, while the final determination is pending.
- **Hire Provisionally** the individual cleared an initial name-based background check, and an action may be taken to hire this individual provisionally. This button must be clicked for an individual to officially have association with the facility.
- **Terminate Employment** if the Provider chooses not to hire permanently, or the applicant declined the position, this button can be selected. The action does not withdraw the Background Check but terminates the association between the applicant and the facility.
- Withdraw this action can be taken to withdraw the application from processing further in the background check system. This action cannot be undone and any fees previously paid toward this applicant's background check are non-refundable.

Hire Provisionally

Once the Hire Provisionally button has been clicked, the below box will come up. The employment information needs to be reviewed to make sure the proper employment position has been chosen for this applicant and the provisional hire date will be required. The provisional hire date may only go back as far as the date the registry check was deemed to be clear. Click Save to provisionally hire this applicant.

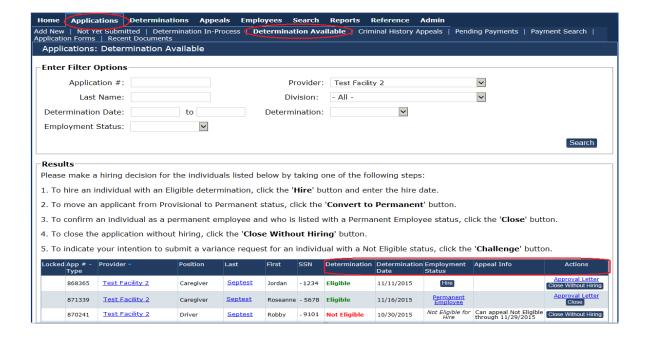


Determination Available

The Determination Available page, under the Applications dropdown menu, is also known as Eligibility Determination Complete in the At a Glance table. This is where you will find the final determinations for all applicants associated with a given entity which require action and the date on which the final determination was made.

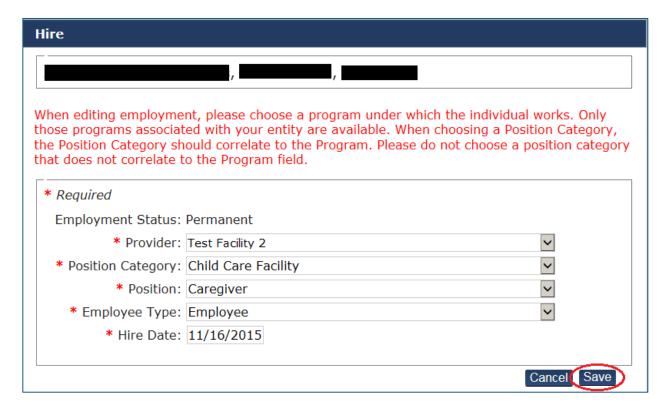
Definitions Associated with the Table Below:

- **Eligible** the final determination for an individual has been completed and there was no barring condition(s) identified. The individual is eligible for hire. Approval Letters can be generated from the entity's roster or the applicant's Documents tab.
- Not Eligible the applicant did not pass the background check as a barrier was identified. This
 individual may not be hired unless an approved variance request is on file. Information on the
 Variance Process is found in the <u>Appeal Process section</u>. The applicant will be certified mailed
 notice of the barrier(s) identified; however, this information cannot be disclosed over the phone
 or by email.
- Permanent Employee This employment status means the individual was previously
 provisionally hired and the fingerprint results came back without a barrier history, NABCS
 automatically moved the individual to permanent status. The 'Confirm' button appears when a
 provisional employee has become permanent and must be clicked to complete remove the
 individual from this list.
- Hire an action button to be taken by the entity and means the individual's background check clearance is eligible. Approval Letters can be generated from the entity's roster or the applicant's Documents tab.
- Close Without Hiring an action button option to taken by the entity. When the Close Without Hiring link is selected, it means you have reviewed the final determination and have chosen to not hire this applicant. This applicant will no longer be associated with the entity.
- **Terminate** an action button to be taken by the entity, when an applicant has been provisionally hired, but no longer wishes to be associated with the applicant.



Hiring Permanently

After clicking the 'Hire' button, the below box will come up. The employment information needs to be reviewed to make sure the proper employment position has been chosen for this applicant, and a Permanent Hire Date will be required. Click 'Save' to hire this individual permanently.

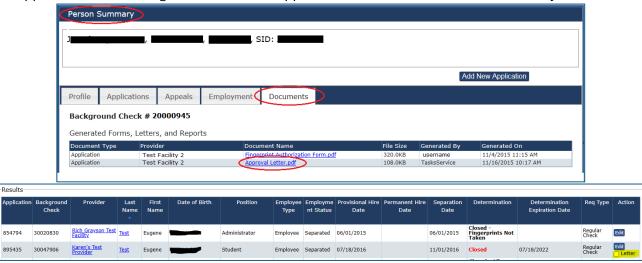


Approval Letters

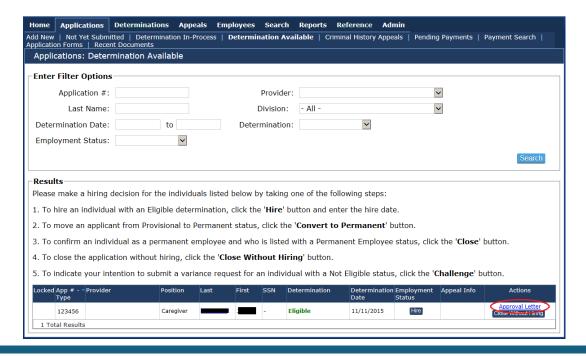
Approval Letters are proof of eligibility dates for a specific entity for an applicant with a permanent clearance. These are valid if the individual is associated in NABCS with the entity unless a new barrier is identified. This form should be printed and maintained in the applicant's employment file to verify the eligibility for employment.

The Background Check Program has completed the background check for Eugene Test and the individual has been issued an Eligible Determination for association with Rich Grayson Test Facility. The determination is valid from 01/29/2025 to 1/28/2030.

The Approval Letter can be generated from an applicant's Documents tab or from the entity's Roster.



You will also have the option to generate the Approval Letter when you take the final action of hiring an application on the Determination Available screen.



Appeal Processes (Redeterminations & Variances)

A Redetermination may be requested when an applicant believes the BCP has incorrect information regarding their criminal and/or civil history and requests the BCP to review additional court documents which would change the determination. The applicant must supply additional or new information for consideration of the BCP.

Variances are used when an applicant agrees with the final determination and wishes to supply information to the Variance Committee regarding an alternative way to meet the intent of the regulations. The entity may support but it is not required. Variances can take 90-120 days to make it through the multiple levels of review. The Variance Application can be located on the Help link in NABCS and on the public-facing Background Check Program website. Upon approval of a variance, the decision must be posted at the entity and conditions for the employment may exist to be implemented.

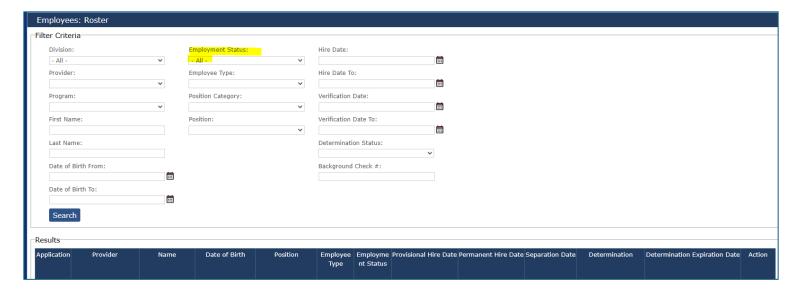
Both Redeterminations and Variances must be requested within 90 days of the final determination being made.

Affiliates

The Affiliates dropdown menu tab allows an entity to manage the applicants associated with the entity. Search filters can be used in a variety of ways to narrow down the search to find a particular applicant or used broadly to find a group of employees meeting one or a few of the criteria.

This page automatically defaults to the Provisional employee list, but the links to other employee tables are near the top of the page including, Permanent, Roster, Separated, and those who have a New Background Check Needed.

- **Provisional**: This list indicates how long each employee you have Provisionally Hired has been in Provisional Status and how many days are remaining.
- **Permanent**: This list shows all employees associated with your facility that have been permanently hired. This table also provides additional information such as "Position" and "Hire Date".
- **Roster**: This list shows all employees associated with your facility regardless of employment status. This is defaulted to Active but can be filtered with other options. Approval Letters can be printed from this list.



Clicking on the name of the employee, underlined in blue, will take you their Person Summary page where you can submit a new application or edit their demographic information as needed.

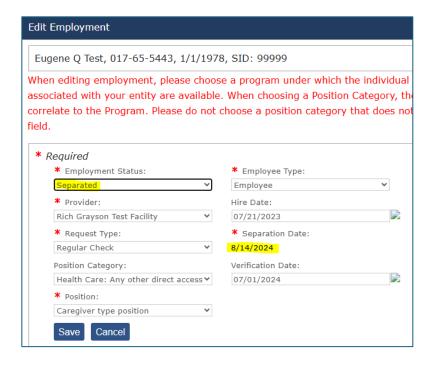
Each roster listing may also be printed by clicking the Print button at the bottom of the page or exported using the CSV functionality. This is excellent way to keep track of the staff on hand, and efficiently verify who is, and who is not currently employed.

Definitions regarding Affiliates

- Eligible indicates the application status valid background check.
- In Process indicates this application has yet to be issued a final determination.
- Eligible No Longer Valid or Eligible Expired means the application had an eligible
 determination which is no longer invalid. A new Background Check would be required for these
 employees. Expired applications cannot be reversed or extended. A Background Check is valid
 for 6 years from the date the BCP received final fingerprint results, not from the hire date or the
 date the application was submitted.
- Closed or Closed Auto Determination means the application is no longer connectable.
- Not Eligible means the application has identified barrier(s).
- Not Eligible Appeal Granted means the application has been granted an approved variance.
- **Not Eligible Appeal Granted No Longer Valid** means the application was previously granted an approved variance; however, it is no longer valid for employment.

Separate (Edit) Employment

Those individuals who are no longer employed with the entity should be separated in NABCS within 14 days to meet the requirement in 7 AAC 10.925(a)(2). To do this, click the 'Edit' button from the Roster. In the pop-up, change the status to "separated" and enter a separation date.



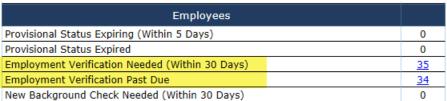
Verification

Per 7 AAC 10.910(d), entities are required to annually verify each applicant's continued association with the entity. Annual verification is needed to ensure only actively associated individuals continue to be monitored in the criminal history rap back program. PLEASE NOTE: By verifying an applicant is associated with your entity, the applicant will remain in the rap back system and the Background Check Program will continue to receive notification of negative criminal history actions, if any. DO NOT verify an applicant's association if they do not continue to have association* with your entity as the Background Check Program is not entitled to this information.

*For staffing agencies, association means the individual is actively placed and working in a licensed and/or certified entity in Alaska. It does not include continued association with the overall staffing agency and the individual working outside of Alaska.

To complete the Employment Verification process, take the following steps:

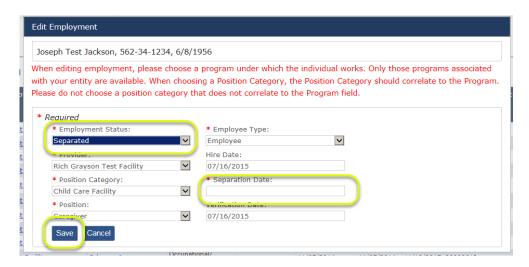
1. From your Home screen, go to the Employees section on your At a Glance table. The system will identify which individuals are due employment verification within the upcoming 30 days and which individuals, if any, are overdue for employment verification.



2. Click on the underlined blue number to identify which applicants require employment verification. Review the applicants and check the box for those individuals who are currently associated with your entity and click the Verify Selected button.



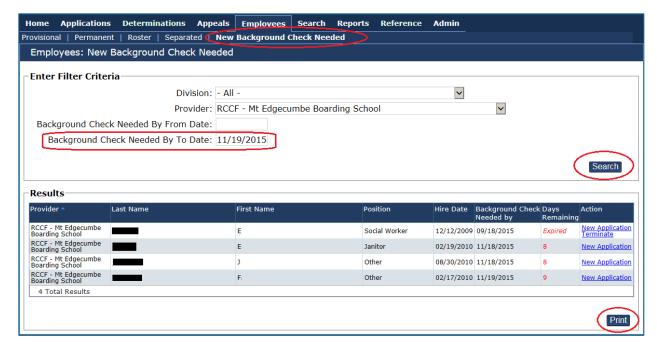
- 3. If all applicants are currently associated with your entity, you may click the Select All button and then click the Verify Selected button. Please note, if you have more than one page of applicants needing verification, you may only use the Select All for one page at a time. You may need to refresh the table to review the remaining applicants and confirm association.
- 4. If an applicant is no longer associated with your entity, click the Edit button. Change the Employment Status to Separated, enter the separation date and click Save.



5. If you completed steps 1 – 5 for those due for employment verification, ensure you repeat the same steps for any applications identified as overdue for employment verification and vice versa.

New Background Check Needed

The New Background Check Needed table identifies all applicants whose background checks are expiring. The default search criteria is set to within 30 days; however, this date range can be changed as needed. New background checks are required a minimum every 5 years.



Search Tab

Person Search

The Person Search tab allows you to search for a specific individual in NABCS the same way as the Add New Application tab. There must be at least 2 of the 3 criteria entered to to conduct a person search.



Application Search

Entering in the Application number or the Background Check number will take the user directly to a specific 'Person Summary' page.



The Application # can be located in a variety of pages as a new application is entered. The number can be seen starting on the ROI Confirmation page, to the Application Submission Confirmation page. You may

want to write this number down as it may be needed in the future when searching for a specific application.

Note: Application numbers will only show up if the applicant is associated with the provider or facility.

The Background Check Number can be found on the Fingerprint Authorization Form, as well as on the Application Submission Confirmation page. The Background Check Number is 8 digits.

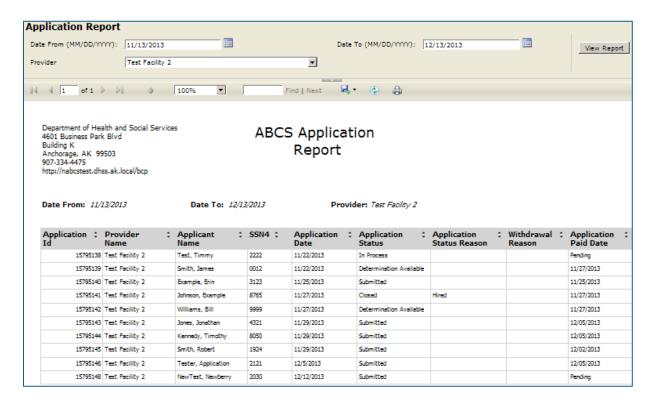
Reports Tab

To access any of the reports, click the applicable tab to select a report.



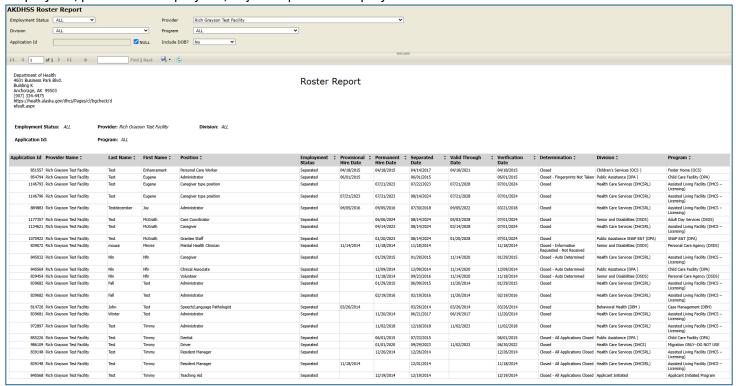
Application Report

The Application Report reports all the application submissions for a specific facility. Fill in the search fields for the dates and Provider in which the report is being issued, and then click 'View Report'. Within the report will be the following sub-titles: 'Application Date'; 'Application Status'; 'Application Status Reason'; 'Withdrawal Reason'; and 'Application Paid Date'.



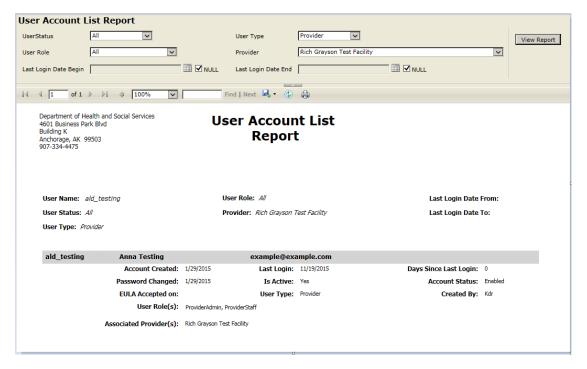
Employment Roster Report

The Employment Roster Report can be filtered by employment status to show, all employees, provisional employees, permanent employees, or just separated employees.



User Accounts List Report

The 'User Accounts List Report' will show all the user accounts under a specific provider. Along with each user, is a listing of pertinent information associated with each user account.



Terminating User Accounts

When a NABCS user is no longer associated with a Provider, the Point of Contact must disable the account of the user in NABCS, or the user may continue to access confidential applicant information. To do this, email the BCP to disable the user account (and remove as Point of Contact, if necessary).

User Registration Form

This form is used to set-up/update users for NABCS. Username cannot be shared with anyone or "generic" for the entire entity but specifically used by 1 individual. The new user will complete the top section and the POC will complete the bottom section. Sometimes the new user is both and should complete both sections. This form can be located under the Help link in NABCS or is emailed by the BCP during initial entity set-up.

State of Alaska/Division of Health Care Services

Background Check Program NABCS: New Alaska Background Check System User Account Registration Form

Individual User Information: To register for a NABCS user account, the following information must be submitted. If you do not have a myAlaska user account, please visit https://my.alaska.gov to register for a new account before completing this form. Your myAlaska password is not needed by the Alaska Background Check Program. The information you provide below must include the phone number and email address you use for work purposes. Unless you use your personal myAlaska email and phone number information for work purposes, please do not provide your personal information. Please ensure all information is legible. If the information is not clear or not complete, your user account will not be registered.

myAlaska User Name:	<u></u>
First Name:	
Work Phone:	Work Email:
Access Request (select one):	Imin Provider Staff
I, (First & Last Name)	, agree to take reasonable and
prevent unauthorized access to the system. The sharing my password with anyone for any reast System is highly confidential, and permitting an password is a breach of confidentiality. I will in access to this system through my username and	security of personal data in the Background Check System, and to his includes maintaining a unique password for NABCS, and not son. I understand the information contained in the Background Chenother individual access to the system through my username and namediately report any instance in which another individual gains and password. I also understand knowledgy permitting another count may cause the Backgros of a neck Program to immediately investigation.
Individual User Signature:	Date:
the above user should be granted access. Facility Name:	on of the form is complete, please provide the facility name(s) to wh
Facility Name:	
background check information let listed facil understand I must ensure each individual maint unauthorized access to the Background Check	permission to the individual listed above to have access to the lity(s), in the course of their job duties and responsibilities. I also rains the confidentiality of their user account information to prevent System. I understand unauthorized access to the Background sable all user accounts associated with the above listed facilities
POC First Name:	POC Last Name:
THE REPORT OF THE PROPERTY OF	
Phone #	Email:

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PLEASE NOTE: Illegible or incomplete forms will not be processed.

Release of Information

A Release of Information (ROI) must be on file with the entity for every applicant and provided to the BCP within 24 hours of the request. Please check the Help link for the most updated ROI.

Important Information To Remember

- You are encouraged to check NABCS on a regular basis, especially whenever applications are In-Process.
- NABCS has been created to allow you more options to stay in compliance with regulations regarding employment requiring a background check by the BCP. It is the entity's responsibility to maintain records on clearances, variances, etc.
- To avoid cancellation of an application and having to pay additional fees, you must ensure any missing items such as, payment and fingerprints are submitted within 30 days of the application submission date.
- *IMPORTANT: All fees paid to the BCP are non-refundable. If the application is canceled due to remaining incomplete past the due date and a background check is still required, a new application along with all required documents and fees will need to be submitted.